



sycomore
am

sycomore

sélection midcap

DECEMBER 2024

Share I

Isin code | FR0013303534

NAV | 97.9€

Assets | 159.9 M€

SFDR 8

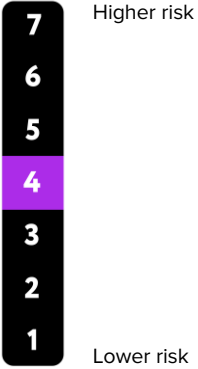
Sustainable Investments

% AUM: $\geq 50\%$

% Companies*: $\geq 50\%$

*Excluding derivatives, cash & equivalent

Risk indicator



The risk indicator assumes you keep the product for 5 years.

Warning : the actual risk can vary significantly if you cash in at an early stage and you may get back less.

The fund does not offer any guarantee of return or performance and presents a risk of capital loss

Investment Team



Hugo MAS
Fund Manager



Alban PRÉAUBERT
Fund Manager



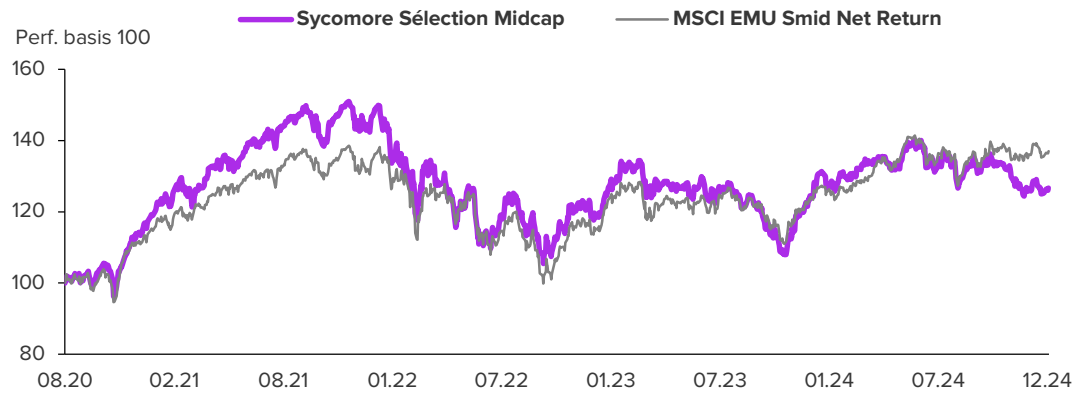
France

Investment strategy

A responsible selection of mid-caps

Sycomore Sélection Midcap seeks to outperform the MSCI EMU Smid Cap Net Return index (dividends reinvested) by employing a socially responsible and multi-themed investment process (energy transition, healthcare, nutrition, well-being, digital...) in keeping with the United Nations' Sustainable Development Goals (SDGs). Primarily exposed to EU country equities, the fund specifically targets the mid-cap segment, with no sector constraints. Our ESG exclusion and selection methodology is fully integrated into our corporate fundamental analysis framework.

Performance as of 31.12.2024



Past performances do not guarantee future performances. (Source Sycomore AM, Bloomberg)

	Dec	2024	1 year	3 yrs	*08/20	Annu.	2023	2022	2021
Fund %	0.2	-3.2	-3.2	-15.1	26.7	5.5	10.3	-20.5	25.4
Index %	0.6	7.9	7.9	0.5	37.0	7.4	10.8	-16.0	18.9

*The performances achieved before August 10, 2020 were achieved according to an investment strategy different from the one currently in force.

Statistics

	Corr.	Beta	Alpha	Vol.	Bench. Vol	Track. Error	Sharpe Ratio	Info Ratio	Draw Down	Bench. DD
08/20*	0.9	1.0	-1.8%	16.5%	15.2%	5.2%	0.2	-0.4	-30.2%	-27.9%

Fund commentary

The fund saw its assets double in size following the merger with Sycomore Francecap. We introduced several new positions, including Moncler, which is trading at a 25% discount relative to the sector after correcting sharply since March, despite robust fundamentals (margins are high at around 30% and resilient thanks to a flexible cost base). The company expects growth to recover thanks to four Genius collection launches and three new store openings in the past quarter. Still within the luxury sector, Bruno Cucinelli continued to outperform after revising its growth guidance for 2024 upwards from +10% to +11-12% following an upbeat year and has announced robust order intakes for its 2025 collections. Other rate-sensitive stocks (renewable energy, with ERG, or real estate stocks with Segro and Shurgard...) delivered rather disappointing performances as the Fed's rate-cutting cycle could be shallower than expected in 2025.

The labels aim to guide investors in identifying sustainable and responsible investments. The composition of the management team is subject to change without notice. Before investing, first consult the Fund's KID available on our www.sycomore-am.com website.

*Shareclass I created on 10/08/2020, past values over this date are simulated from the shareclass A.



Fund Information

Inception date

10/12/2003

ISIN codes

Share A - FR0010376343

Share I - FR0013303534

Share R - FR0010376368

Bloomberg tickers

Share A - SYNSMAC FP

Share I - SYNSMAI FP

Share R - SYNSMAR FP

Benchmark

MSCI EMU Smid Net Return

Legal form

Mutual fund

Domiciliation

France

PEA eligibility

Yes

Investment period

5 yrs

Minimum investment

None

UCITS V

Yes

Valuation

Daily

Currency

EUR

Cut-Off

12pm CET Paris (BPSS)

Cash Settlement

D+2

Management fees

Share A - 1.50%

Share I - 1.00%

Share R - 2.00%

Performance fees

15% > Benchmark

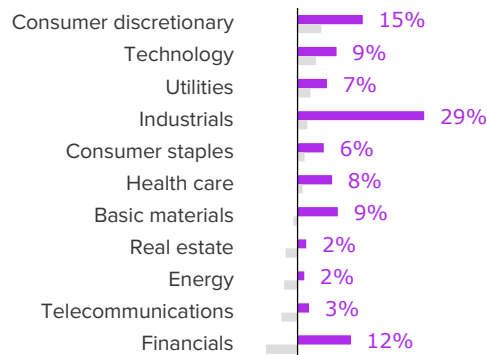
Transaction fees

None

Portfolio

Equity exposure	100%
Overlap with benchmark	12%
Number of holdings	79
Weight of top 20 stocks	39%
Median market cap	4.5 €bn

Sector exposure

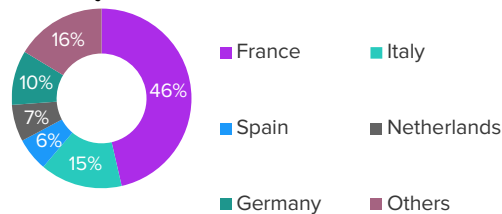


*Fund weight - weight MSCI EMU Smid Net Return

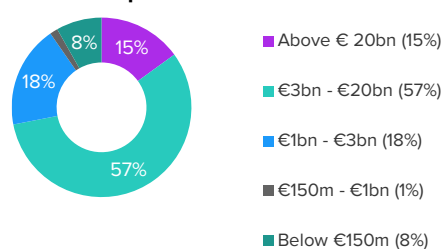
Valuation

	Fund	Index
2024 P/E ratio	14.6x	11.9x
2024 EPS growth	7.5%	5.0%
2024 P/BV ratio	1.5x	1.4x
Return on Equity	10.6%	11.6%
2024 Dividend Yield	3.2%	3.8%

Country breakdown



Market cap breakdown



SPICE, for Society & Suppliers, People, Investors, Clients, Environment is our tool for assessing a company's performance on sustainability criteria. This tool incorporates the analysis of economic, governance, environmental, social, and societal risks and opportunities covering both the company's daily operations and its product and service offer.

The analysis process covers 90 criteria and leads to a rating per letter. These 5 ratings are weighted based on the company's most material impacts*.

	Fund	Index
SPICE	3.6/5	3.4/5
S score	3.5/5	3.2/5
P score	3.7/5	3.5/5
I score	3.8/5	3.5/5
C score	3.7/5	3.3/5
E score	3.5/5	3.2/5

Top 10

	Weight	SPICE rating	NEC	CS
Wendel	4.1%	3.4/5	+1%	18%
Bankinter	2.2%	3.4/5	0%	35%
Nemetschek	2.1%	3.7/5	+21%	22%
Asr	2.1%	3.7/5	0%	34%
Arcadis	2.1%	3.8/5	+20%	43%
GEA Group	2.1%	3.3/5	-3%	20%
Spie	1.8%	3.8/5	+14%	38%
Technogym	1.8%	4.0/5	0%	21%
Recordati	1.8%	3.7/5	0%	74%
Interparfums	1.8%	3.5/5	+3%	-13%

Performance contributors

	Avg. weight	Contrib
Positive		
Brunello cucinelli	2.0%	0.26%
Finecobank	1.9%	0.21%
De longhi	2.7%	0.19%
Negative		
Sopra-steria	2.4%	-0.17%
Arcadis	3.1%	-0.16%
Segro plc	1.1%	-0.14%

Portfolio changes

Buy

Rotork PLC

Wendel SE

Neoen SA

Reinforcement

Nemetschek SE

Kemira Oyj

Bankinter SA

Sell

D ieteren Group

Dermapharm Holding SE

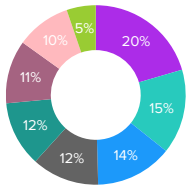
SOITEC

Reduction

Husqvarna AB



Sustainability thematics



- Energy transition
- Health & Safety
- Digital and communication
- SPICE Leadership
- Sustainable mgmt of resources
- Nutrition and well-being
- SPICE transformation
- Access and Inclusion

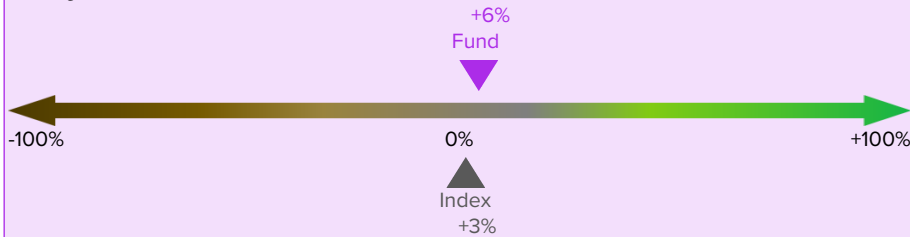
ESG scores

	Fund	Index
ESG*	3.5/5	3.3/5
Environment	3.5/5	3.2/5
Social	3.6/5	3.4/5
Governance	3.6/5	3.4/5

Environmental analysis

Net Environmental Contribution (NEC) **

Degree of alignment of economic activities with the ecological transition, integrating biodiversity, climate and resources, on a standard scale from -100% for total misalignment to +100% for complete alignment, where 0% corresponds to the world economy average. The results are calculated by Sycomore AM or by the nec-initiative.org based on data for the years 2022 to 2024 according to NEC 1.0 or 1.1.
Coverage rate : fund 100% / index 90%



European taxonomy

Share of EU taxonomy-eligible company revenues provided by MSCI.

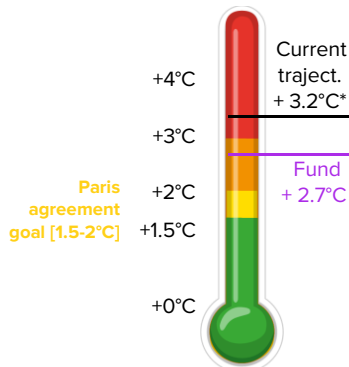
Coverage rate : fund 98% / index 98%



Temperature rise - SB2A

Induced average temperature increase by 2100 compared to pre-industrial times, according to the Science-Based 2°C Alignment methodology.

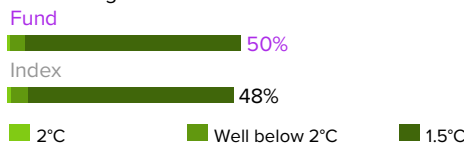
Coverage rate : fund 85%



*IPCC Sixth Assessment Report «Climate Change 2022: Mitigation of Climate Change». <https://www.ipcc.ch/assessment-report/ar6/>

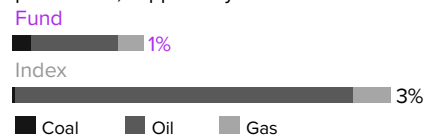
Climate alignment - SBTi

Share of companies that have validated their greenhouse gas reduction targets with the Science-Based Targets initiative.



Fossil fuel exposure

Share of revenues from activities linked to fossil fuels from upstream to energy production, supplied by S&P Global.



Carbon footprint

Annual greenhouse gas emissions (GHG Protocol) from upstream scopes 1, 2 and 3 per thousand euros invested, as modelled by MSCI.***.

Coverage rate : fund 89% / index 97%

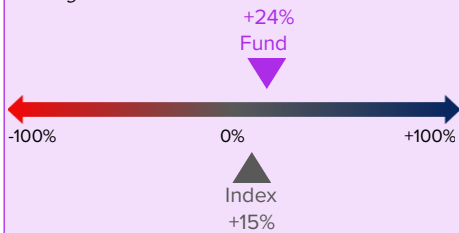


Societal and social analysis

Societal contribution**

Contribution of the economic activity of companies to the resolution of major societal issues, on a scale from -100% to +100%.

Coverage rate : fund 99% / index 94%



The Good Jobs Rating - Quantity

Degree of contribution of companies to sustainable job creation - Focus on the Quantity dimension: direct, indirect and induced job creation over the last three years.

Coverage rate : fund 100% / index 96%

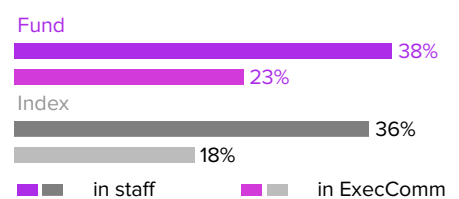


Gender equality ♀/σ

Percentage of women in total company headcounts and executive committees.

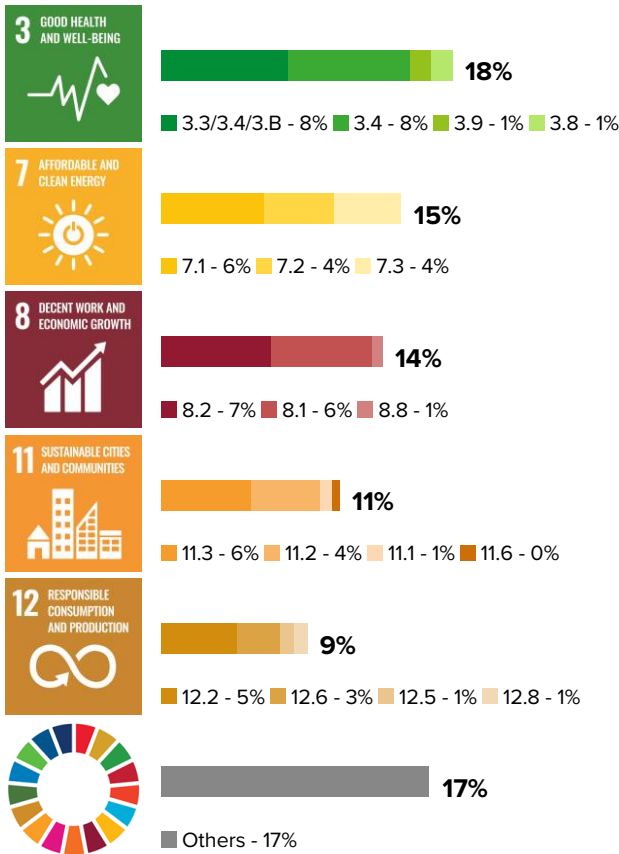
Staff cov. rate: fund 93% / index 88%

ExecComm cov. rate: fund 95% / index 93%





Sustainable development goals exposure



This chart represents the main exposures to the United Nations Sustainable Development Goals and their 169 targets. Exposure is defined as the opportunity, for each company, to contribute positively to reaching SDGs, providing their products and services. This exercise doesn't aim to measure the companies effective contribution to SDGs, which is computed through our societal contribution (CS) and net environmental contribution (NEC) metrics. For each invested company, activities are analysed in order to identify those which are exposed to SDGs. For a same activity, its number of targets can vary between 0 and 2. The company target exposure to one of its activities is weighted by the revenue share gained from this activity. For more details, our annual SRI report is available in our ESG documentation.

No significant exposure : 28%

ESG follow-up, news and dialogue

Dialogue and engagement

Ipsos

We discussed issues of governance at Ipsos via the Club Smid led by the French SIF. Topics included the structure of the board and the succession plan. We recommended that the company develop and publish a succession plan for the Chairman of the Board, whose maximum age was extended to 85 at the most recent shareholders' meeting. We also encouraged the company to incorporate ESG criteria into the long-term executive remuneration plan.

Spie

We had a discussion on gender diversity with Spie via the 30% Club France. The company has a detailed and multi-pronged approach to source more women, including at a young age. They also have a target of 20% women in their leadership training. We recommended the company to publish additional KPIs on gender diversity: the adjusted and non adjusted gender pay gap, the gender breakdown of employees working part-time, and the score per pillar of the French gender equality index.

ESG controversies

No comment

Votes

2 / 2 voted general assemblies over the month.

Details on our votes are available here the day following the company's AGM [Here](#).

Additional disclaimers: although the fund's performances are partly driven by the ESG indicators of portfolio holdings, these are not the sole determining factor. Marketing communication. This information has not been prepared in accordance with legal requirements designed to promote the independence of investment research. Sycomore AM is not banned from trading on these securities prior to the dissemination of this information. Before investing, please read the fund's KID available on our website: www.sycomore-am.com.