

Share A Isin code | FR0010376343

NAV | 824.1€

Assets | 78.2 M€

SFDR8

% AUM: ≥ 50% % Companies*: ≥ 50%

*Excluding derivatives, cash & equivalent

Risk indicator

7 6 5 Higher risk

3 2

Lower risk

The risk indicator assumes you keep the product for 5 years. **Warning:** the actual risk can vary significantly if you cash in at an early stage and you may get back less.

The fund does not offer any guarantee of return or performance and presents a risk of capital loss

Investment Team



Hugo MAS Fund Manager



Alban PRÉAUBERT Fund Manager



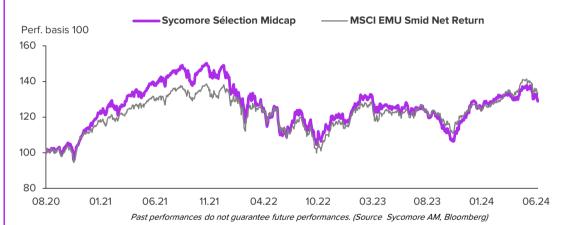
France

Investment strategy

A responsible selection of mid-caps

Sycomore Sélection Midcap seeks to outperform the MSCI EMU Smid Cap Net Return index (dividends reinvested) by employing a socially responsible and multi-themed investment process (energy transition, healthcare, nutrition, well-being, digital...) in keeping with the United Nations' Sustainable Development Goals (SDGs). Primarily exposed to EU country equities, the fund specifically targets the mid-cap segment, with no sector constraints. Our ESG exclusion and selection methodology is fully integrated into our corporate fundamental analysis framework.

Performance as of 28.06.2024



| | Jun | 2024 | 1 year | 3 yrs | 08/20 | Annu. | 2023 | 2022 | 2021 |
|---------|------|------|--------|-------|--------------|-------|------|-------|------|
| Fund % | -5.4 | 0.1 | 3.1 | -7.6 | 28.9 | 6.8 | 9.8 | -20.9 | 24.9 |
| Index % | -4.9 | 4.8 | 8.5 | 2.6 | 33.1 | 7.6 | 10.8 | -16.0 | 18.9 |

^{*}The performances achieved before August 10, 2020 were achieved according to an investment strategy different from the one currently in force.

Statistics

| | Corr. | Beta | Alpha | Vol. | Bench. | Track. | Sharpe | Info | Draw | Bench. |
|--------|-------|------|-------|-------|--------|--------|--------|-------|--------|--------|
| | | | | | Vol | Error | Ratio | Ratio | Down | DD |
| 08/20* | 1.0 | 1.0 | -0.9% | 16.9% | 15.6% | 5.3% | 0.3 | -0.2 | -30.5% | -27.9% |

Fund commentary

Macron's decision to dissolve the French Parliament on June 9th, 2024, heralds the return of political risk in Europe. In France, uncertainty over the new structure of Parliament and the announcements made by the political parties likely to rule are raising doubts which could also extend to European level politics. Once again, the main losers are the smallest market caps, particularly if their activities are largely exposed to France. Performances speak for themselves (between 10/06/2024 and 27/06/2024): Stoxx 600: -1.7%, CAC 40: -4.5% and CAC Small: -13.3%! During the period, the fund performed in line with its benchmark, but was affected by the weak returns posted by French stocks, including Sopra, Ipsos and Elis. We lowered the fund's exposure to France, which now stands at less than 30% - down from 37% at the end of May – having identified risks in different areas, including the public sector, the energy transition, and companies with France-heavy wage bills.



Fund Information

Inception date

10/12/2003

ISIN codes

Share A - FR0010376343 Share I - FR0013303534 Share R - FR0010376368

Bloomberg tickers

Share A - SYNSMAC FP Share I - SYNSMAI FP Share R - SYNSMAR FP

Benchmark

MSCI EMU Smid Net Return

Legal form

Mutual fund

Domiciliation

France

PEA eligibility

Investment period

Minimum investment

None

UCITS V

Yes

Valuation

Daily

Currency

EUR

Cut-Off

12pm CET Paris (BPSS)

Cash Settlement

D+2

Management fees

Share A - 1.50% Share I - 1.00%

Share R - 2.00%

Performance fees

15% > Benchmark

Transaction fees

None

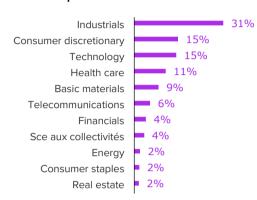
Portfolio

| Equity exposure | 95% |
|-------------------------|---------|
| Overlap with benchmark | 11% |
| Number of holdings | 56 |
| Weight of top 20 stocks | 50% |
| Median market cap | 4.2 €bn |

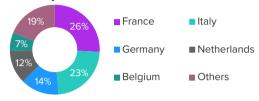
Valuation

| | runa | ınaex |
|------------------------------|-------|-------|
| Ratio P/E 2024 | 15.6x | 12.1x |
| Croissance bénéficiaire 2024 | 12.5% | 4.8% |
| Ratio P/BV 2024 | 2.2x | 1.4x |
| Return on Equity | 13.9% | 11.3% |
| Rendement 2024 | 2.7% | 3.6% |

Sector exposure



Country breakdown



Market cap breakdown



SPICE, for Society & Suppliers, People, Investors, Clients, Environment is our tool for assessing a company's performance on sustainability criteria. This tool incorporates the analysis of economic, governance, environmental, social, and societal risks and opportunities covering both the company's daily operations

The analysis process covers 90 criteria and leads to a rating per letter. These 5 ratings are weighted based on the company's most material impacts*.

| | Fund | Index |
|---------|-------|-------|
| SPICE | 3.6/5 | 3.4/5 |
| S score | 3.4/5 | 3.2/5 |
| P score | 3.5/5 | 3.3/5 |
| I score | 3.7/5 | 3.5/5 |
| C score | 3.7/5 | 3.4/5 |
| E score | 3.4/5 | 3.2/5 |

Top 10

Performance contributors **SPICE** Weight CS

| | Weight | SPICE rating | NEC | CS | | Avg. weight | Contrib |
|------------|--------|-----------------|------|------|--------------|-------------|---------|
| Virbac | 3.8% | 3.8/5 | 0% | 37% | Positive | | |
| Robertet | 3.4% | 3.6/5 | +7% | 10% | Asmi | 1.4% | 0.15% |
| De longhi | 3.2% | 3.5/5 | -13% | 0% | Sesa | 1.6% | 0.15% |
| Arcadis | 3.0% | 3.8/5 | +20% | 43% | Nemetschek | 2.0% | 0.14% |
| Inwit | 3.0% | 3.6/5 | 0% | 50% | Negative | | |
| Corticeira | 2.9% | 3.6/5 | -18% | -11% | Sopra-steria | 4.3% | -0.67% |
| Husqvarna | 2.5% | 3.6/5 | 0% | 10% | Ipsos | 4.1% | -0.46% |
| Fugro | 2.4% | 3.2/5 | +18% | 0% | Virbac | 4.1% | -0.35% |
| Danieli | 2.4% | 3.5/5 | +21% | 44% | | | |
| Insos | 2.2% | 3.2/5 | 0% | 13% | | | |

Portfolio changes

| Buy | Reinforcement | Sell | Reduction |
|-----------|--------------------|-------------|--------------|
| GEA Group | San Iorenzo | Argan | Sopra-steria |
| Fielmann | Brunello cucinelli | Thule group | Ipsos |
| Marr | Segro plc | Sig group | Deme group |



Sustainability thematics

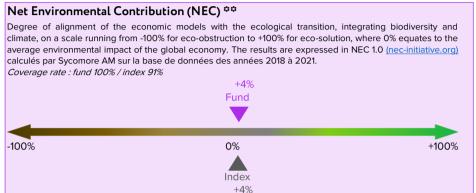


- Digital and communication
- ■Energy transition
- SPICE Leadership
- Health & Safety
- Sustainable mamt of resources
- Nutrition and well-being
- SPICE transformation
- Access and Inclusion

ESG scores

| | Fund | Index |
|-------------|-------|-------|
| ESG* | 3.5/5 | 3.3/5 |
| Environment | 3.4/5 | 3.2/5 |
| Social | 3.5/5 | 3.6/5 |
| Governance | 3.5/5 | 3.4/5 |

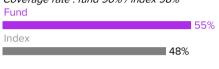
Environmental analysis



European taxonomy

Percentage of revenues derived from eligible activities to the EU taxonomy

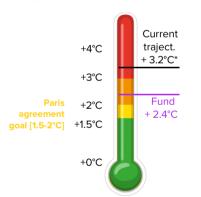
Coverage rate: fund 96% / index 98%



Temperature rising - SB2A

Induced average temperature increase by 2100 compared to pre-industrial times, according to the Science-Based 2°C Alignment methodology.

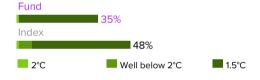
Coverage rate: fund 66%



PCC Sixth Assessment Report «Climate Change 2022: Mitigation of

Climate alignment - SBTi

Share of companies that have validated their greenhouse gas reduction targets with the Science-Based Targets initiative.



Carbon footprint

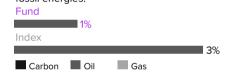
Annual greenhouse gas emissions (GHG Protocol) from upstream scopes 1, 2 and 3 per thousand euros invested***

Coverage rate: fund 97% / index 97%

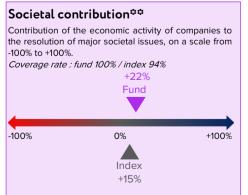
| | Fund | Index |
|-----------------------|------|-------|
| kg. eg. CO 2 /year/k€ | 115 | 260 |

Fossil fuel exposure

Percentage of income derived from the three fossil energies.



Societal and social analysis



The Good Jobs Rating - Quantity

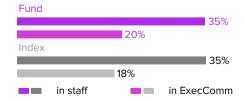
Degree of contribution of companies to sustainable job creation - Focus on the Quantity dimension: direct, indirect and induced job creation over the last three years. Coverage rate: fund 100% / index 95%



Gender equality ♀/ ♂

Percentage of women in total company headcounts and executive committees. Staff cov. rate: fund 95% / index 88%

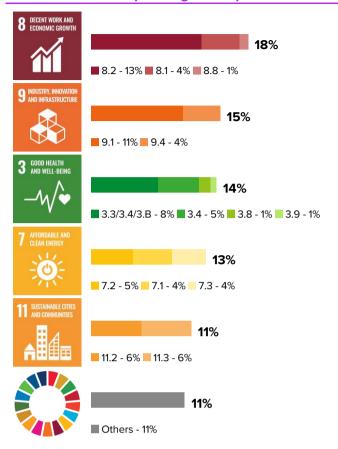
ExecComm cov. rate: fund 97% / index 91%



Sources: company data, Sycomore AM, Trucost, Bloomberg, Science Based Targets, Vigeo. Methodologies and approaches may differ between issuers and providers of extra-financial data. Sycomore AM does not guarantee the accuracy, completeness, and exhaustiveness of the extrafinancial reports.*ESG-SPICE correspondence: E=E, S=(P+S+C)/3, G is a sub-part of I, which represents 40%.**The fund has committed to outperforming the benchmark on these two indicators. The other indicators are shown for illustrative purposes.***Footprint allocated prorate to enterprise value, cash included.



Sustainable development goals exposure



This chart represents the main exposures to the United Nations Sustainable Development Goals and their 169 targets. Exposure is defined as the opportunity, for each company, to contribute positively to reaching SDGs, providing their products and services. This exercise doesn't aim to measure the companies effective contribution to SDGs, which is computed through our societal contribution (CS) and net environnemental contribution (NEC) metrics. For each invested company, activities are analysed in order to identify those which are exposed to SDGs. For a same activity, its number of targets can vary between 0 and 2. The company target exposure to one of its activities is weighted by the revenue share gained from this activity. For more details, our annual SRI report is available in our ESG documentation.

No significant exposure: 26%

ESG follow-up, news and dialogue

Dialogue and engagement

Renault

During our recent meeting with management, we discussed the circular economy within the group: 85% of the components used for vehicles manufactured by the group can be recycled. The percentage of recycled materials used in new vehicles is only 30%, as recycled materials sometimes fail to meet the technical resistance standards imposed by the group's safety criteria. Aluminium was cited as an example.

ESG controversies

Spie

We contacted Spie after a fire incident on the oil platform of one of its clients in Gabon caused 6 deaths. According to the company, Spie was responsible for at least 3 of these employees via a sub-contracting agreement. We shall continue to engage with Spie to encourage the group to improve transparency on risk management and the disclosure of health & safety KPIs when using sub-contractors.

Votes

11 / 11 voted general assemblies over the month.

Details on our votes are available here the day following the company's $\operatorname{\mathsf{AGM}}\nolimits\operatorname{\mathsf{Here}}\nolimits.$

Additional disclaimers: although the fund's performances are partly driven by the ESG indicators of portfolio holdings, these are not the sole determing factor. Marketing communication. This information has not been prepared in accordance with legal requirements designed to promote the independence of investment research. Sycomore AM is not banned from trading on these securities prior to the dissemination of this information. Before investing, please read the fund's KID available on our website: www.sycomore-am.com.

