sycomore am

sycomore sélection midcap

Isin code | FR0010376343 NAV | 880.2€ Assets | 170.0 M€

AUGUST 2025

SFDR 8

Sustainable Investments	
% AUM:	≥ 50%

% Companies*:	≥ 50%
*Excluding derivatives,	cash & equivalent

Risk indicator



The risk indicator assumes you keep the product for 5 years. Warning : the actual risk can vary significantly if you cash in at an early stage and you may get back less.

The fund does not offer any guarantee of return or performance and presents a risk of capital loss

Investment Team





Fund Manager

Hugo MAS

Alban

Fund Manager





Share A

France

Investment strategy

A responsible selection of mid-caps

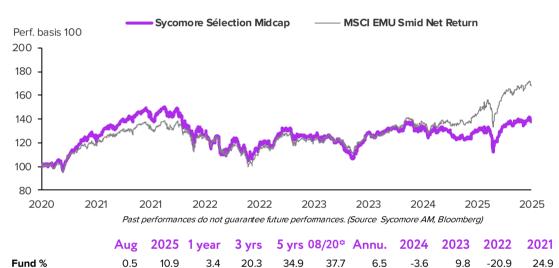
Sycomore Sélection Midcap seeks to outperform the MSCI EMU Smid Cap Net Return index (dividends reinvested) by employing a socially responsible and multi-themed investment process (energy transition, healthcare, nutrition, well-being, digital...) in keeping with the United Nations' Sustainable Development Goals (SDGs). Primarily exposed to EU country equities, the fund specifically targets the mid-cap segment, with no sector constraints. Our ESG exclusion and selection methodology is fully integrated into our corporate fundamental analysis framework.

Performance as of 29.08.2025

0.7

22.5

22.6



*The performances achieved before August 10, 2020 were achieved according to an investment strategy different from the one currently in force.

66.5

67.8

10.8

7.9

10.8

-16.0

50.7

Statistics

Index %

	Corr.	Beta	Alpha	Vol.	Bench.	Track.	Sharpe	Info	Draw	Bench.
					Vol	Error	Ratio	Ratio	Down	DD
08/20*	1.0	1.0	-4.0%	16.5%	15.4%	5.1%	0.3	-0.8	-30.5%	-27.9%

Fund commentary

While volatility was lower than expected, August saw renewed concerns over political stability in France after François Bayrou announced he would call a vote of confidence on September 8th, 2025, thereby reigniting fears over the country's fiscal situation. The fund performed in line with its benchmark, despite unfavourable sector developments (tech stocks fell sharply, while energy companies rallied) and French market weakness at the end of the month (Sopra, Société Générale, Elis...). The portfolio benefited from the rebounds posted by several stocks on the back of strong earnings publications. These include Fluidra, the swimming pool equipment specialist, after the company's organic growth rose to 5.7% in Q2 despite the headwinds caused by the US tariffs. Springer Nature, which publishes academic science contents, reported growth of 6.2% supported by a positive contract renewal campaign and has raised its annual targets which are now at the higher end of initial forecasts.

18.9

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Fund Information Inception date 10/12/2003

ISIN codes

Share A - FR0010376343 Share I - FR0013303534 Share R - FR0010376368

Bloomberg tickers

Share A - SYNSMAC FP Share I - SYNSMAI FP Share R - SYNSMAR FP

Benchmark MSCI EMU Smid Net Return

Legal form Mutual fund

Domiciliation France

PEA eligibility Yes

Investment period 5 yrs

Minimum investment None

UCITS V Yes

Valuation Daily

Currency EUR

Cut-Off 12pm CET Paris (BPSS)

Cash Settlement D+2

Admin and management fees Share A - 1.50% Share I - 1.00% Share R - 2.00%

Performance fees 15% > Benchmark

Transaction fees None

Portfolio

Equity exposure	95%
Overlap with benchmark	20%
Number of holdings	78
Weight of top 20 stocks	42%
Median market cap	4.9 €bn

Sector exposure



*Fund weight - weight MSCI EMU Smid Net Return

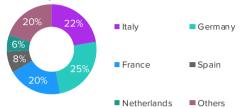


Valuation

2025 P/E ratio	15.4x	13.4x
2025 EPS growth	7.6%	5.5%
Ratio P/BV 2025	1.9x	1.4x
Return on Equity	12.3%	10.5%
2025 Dividend Yield	3.2%	3.6%

Fund Index

Country breakdown



Market cap breakdown



SPICE, for Society & Suppliers, People, Investors, Clients, Environment is our tool for assessing a company's performance on sustainability criteria. This tool incorporates the analysis of economic, governance, environmental, social, and societal risks and opportunities covering both the company's daily operations and its product and service offer

The analysis process covers 90 criteria and leads to a rating per letter. These 5 ratings are weighted based on the company's most material impacts*.

SPICE

rating

3.7/5

3.7/5

3.4/5

4.0/5

3.7/5

3.8/5

38/5

3.3/5

3.7/5

3.4/5

NEC

0%

+5%

+6%

0%

+0%

+11%

-12%

0% 0%

0%

Weight

3.6%

2.9%

2.8%

2.4%

2.2%

2.1%

2.1%

2.0%

1.9%

1.9%

	Fund	Index
SPICE	3.6/5	3.4/5
S score	3.4/5	3.2/5
P score	3.6/5	3.5/5
l score	3.7/5	3.5/5
C score	3.6/5	3.3/5
E score	3.3/5	3.2/5

Performance contributors

CS		Avg. weight	Contrib
33%	Positive		
14%	Fluidra	2.2%	0.25%
19%	Springer Nature	1.2%	0.20%
40%	Technogym	2.4%	0.18%
74%	Negative		
27%	Sopra-Steria	2.2%	-0.38%
6%	Fielmann	2.1%	-0.14%
24%	Cancom	1.0%	-0.11%
14%			
11%			

Portfolio changes

Top 10

Finecobank

Technogym

Commerzbank

Sopra-Steria

Ebro Foods

Bankinter

Recordati

Rexel

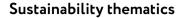
Virbac

Asr

Buy	Reinforcement	Sell	Reduction
Planisware	Babcock International Group Pl		Rotork
	Reply		Fluidra
	Erg		Scout24

The fund offers no guarantee of return or performance and presents a risk of capital loss. Past performance is not indicative of future performance. Before investing, first consult the FUND's KIID available on our www.sycomore-am.com website. *To learn more about SPICE, see our ESG Integration and Shareholder Engagement Policy. (NEC = Net Environmental Contribution / CS = Contribution Sociétale / TGJR = The Good Job Rating)

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- Digital and communication SPICE Leadership
 - Health & Safety
 - Energy transition
 - Nutrition and well-being
 - SPICE transformation
 - Sustainable momt of resources
 - Access and Inclusion

ESG scores	
	Fund
ESG*	3.4/5

ESG*	3.4/5	3.3/5
Environment	3.3/5	3.2/5
Social	3.6/5	3.4/5
Governance	3.6/5	3.5/5

Environmental analysis

Net Environmental Contribution (NEC)

Degree of alignment of economic activities with the ecological transition, integrating biodiversity, climate and resources, on a standard scale from -100% for total misalignment to +100% for complete alignment, where 0% corresponds to the world economy average. The results are calculated by Sycomore AM or by the (necinitiative.org) based on data for the years 2022 to 2024 according to NEC 1.0 or 1.1.



European taxonomy

Share of EU taxonomy-aligned company revenues provided by MSCI. Coverage rate : fund 97% / index 97%

Index



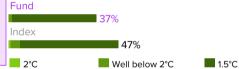
Carbon intensity of sales 🔅

Weighted average of annual greenhouse gas emissions (GHG Protocol) from scopes 1, 2, 3 upstream and downstream as modelled by MSCI Based Targets initiative. per annual sales in k€. . Coverage rate : fund 80% / index 87% ex

eererage rate riana et	0.07 11.00.07.07.70	
	Fund	Index
kg. eq. CO ₂ /k€	969	1208

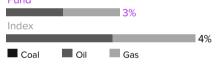
Climate alignment - SBTi

Share of companies that have validated their greenhouse gas reduction targets with the Science-

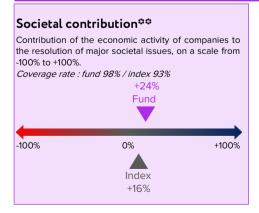


Fossil fuel exposure

Share of revenues from activities linked to fuels from upstream to fossil energy production, supplied by S&P Global. Fund



Societal and social analysis

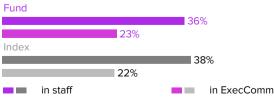


Gender equality \$/ of

Percentage of women in total company headcounts and executive committees

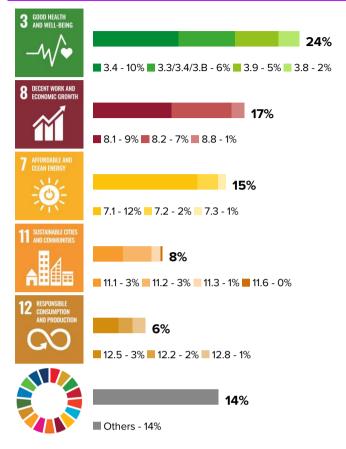
Staff cov. rate: fund 99% / index 97%

ExecComm cov. rate: fund 97% / index 98%



Sources: portfolio companies, Sycomore AM, Bloomberg, Science Based Targets, MSCI, Moody's, MSCI and S&P Global. Methodologies differ between issuers and between extra-financial data providers.*ESG-SPICE correspondence: E=E, S=(P+S+C)/3, G is a sub-part of I, which represents 40%.**The fund has committed to outperforming the benchmark on these two indicators. The other indicators are shown for illustrative purposes. All indicators mentioned are calculated on the invested portfolio (excluding cash, derivatives, and mutual funds).





This chart represents the main exposures to the United Nations Sustainable Development Goals and their 169 targets. Exposure is defined as the opportunity, for each company, to contribute positively to reaching SDGs, providing their products and services. This exercise doesn't aim to measure the companies effective contribution to SDGs, which is computed through our societal contribution (CS) and net environnemental contribution (NEC) metrics. For each invested company, activities are analysed in order to identify those which are exposed to SDGs. For a same activity, its number of targets can vary between 0 and 2. The company target exposure to one of its activities is weighted by the revenue share gained from this activity. For more details, our annual SRI report is available in our ESG documentation.

No significant exposure : 26%

ESG follow-up, news and dialogue

Dialogue and engagement

Befesa

As contributors to the CDP engagement campaign, we wrote to Befesa to encourage the company to reply to the CDP Climate questionnaire.

ESG controversies

No comment

Votes

0 / 0 voted general assembly over the month. Details on our votes are available here the day following the company's AGM <u>Here</u>.

Additional disclaimers: although the fund's performances are partly driven by the ESG indicators of portfolio holdings, these are not the sole determing factor. Marketing communication. This information has not been prepared in accordance with legal requirements designed to promote the independence of investment research. Sycomore AM is not banned from trading on these securities prior to the dissemination of this information. Before investing, please read the fund's KID available on our website: www.sycomore-am.com.

