



sycamore
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sycamore

sélection midcap

JANUARY 2024

Share A

Isin code | FR0010376343

NAV | 825.5€

Assets | 52.6 M€

SFDR 8

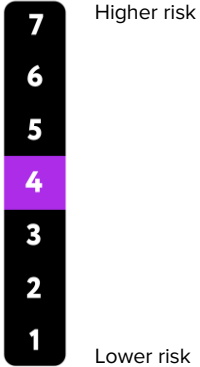
Sustainable Investments

% AUM: ≥ 50%

% Companies*: ≥ 50%

*Excluding derivatives, cash & equivalent

Risk indicator



The risk indicator assumes you keep the product for 5 years.

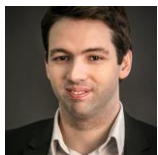
Warning : the actual risk can vary significantly if you cash in at an early stage and you may get back less.

The fund does not offer any guarantee of return or performance and presents a risk of capital loss

Investment Team



Hugo MAS
Fund Manager



Alban PRÉAUBERT
Fund Manager



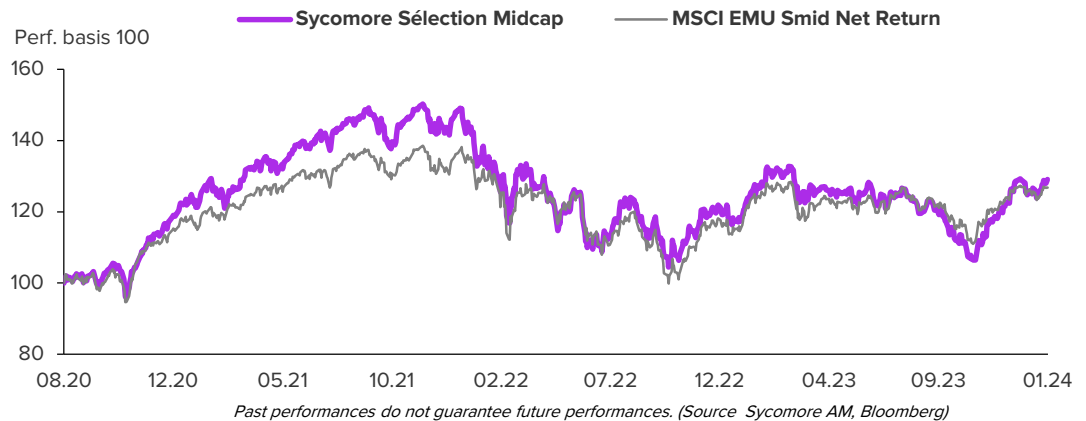
France

Investment strategy

A responsible selection of mid-caps

Sycamore Sélection Midcap seeks to outperform the MSCI EMU Smid Cap Net Return index (dividends reinvested) by employing a socially responsible and multi-themed investment process (energy transition, healthcare, nutrition, well-being, digital...) in keeping with the United Nations' Sustainable Development Goals (SDGs). Primarily exposed to EU country equities, the fund specifically targets the mid-cap segment, with no sector constraints. Our ESG exclusion and selection methodology is fully integrated into our corporate fundamental analysis framework.

Performance as of 31.01.2024



	Jan	2024	1 year	3 yrs	*08/20	Annu.	2023	2022	2021
Fund %	0.2	0.2	1.2	6.4	29.1	7.6	9.8	-20.9	24.9
Index %	-0.1	-0.1	1.7	10.4	26.8	7.1	10.8	-16.0	18.9

*The performances achieved before August 10, 2020 were achieved according to an investment strategy different from the one currently in force.

Statistics

	Corr.	Beta	Alpha	Vol.	Bench. Vol	Track. Error	Sharpe Ratio	Info Ratio	Draw Down	Bench. DD
08/20*	1.0	1.0	0.5%	17.5%	16.1%	5.3%	0.4	0.1	-30.5%	-27.9%

Fund commentary

The first weeks of the year were marked by revised expectations on the timing and size of future interest rate cuts and by persisting tensions in the Red Sea, sparking fears of renewed inflation. Stock dispersion was already high in January, with tech stocks - notably the semi-conductor and software segments - trending upwards, while rate-sensitive sectors such as consumer goods and renewable energies suffered setbacks. Solaria came under pressure due to declining electricity prices in Germany and fears over delays in the roll-out of new capacities, which could call into question the company's financial targets for 2024 and 2025. Puma ended the year deeply impacted by the devaluation of the Argentine peso and unveiled guidance for 2024 that is well below expectations, raising doubts over the brand's appeal after the CEO left to join Adidas.



Fund Information

Inception date

10/12/2003

ISIN codes

Share A - FR0010376343

Share I - FR0013303534

Share R - FR0010376368

Bloomberg tickers

Share A - SYNSMAC FP

Share I - SYNSMAI FP

Share R - SYNSMAR FP

Benchmark

MSCI EMU Smid Net Return

Legal form

Mutual fund

Domiciliation

France

PEA eligibility

Yes

Investment period

5 yrs

Minimum investment

None

UCITS V

Yes

Valuation

Daily

Currency

EUR

Cut-Off

12pm CET Paris (BPSS)

Cash Settlement

D+2

Management fees

Share A - 1.50%

Share I - 1.00%

Share R - 2.00%

Performance fees

15% > Benchmark

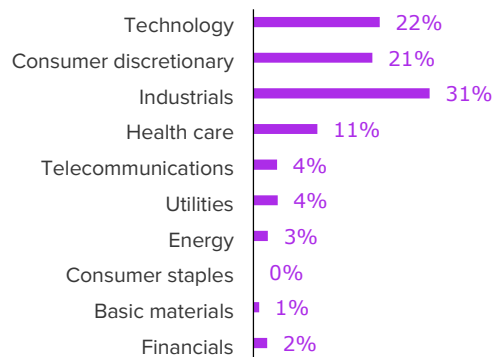
Transaction fees

None

Portfolio

Equity exposure	97%
Overlap with benchmark	8%
Number of holdings	50
Weight of top 20 stocks	59%
Median market cap	3.9 €bn

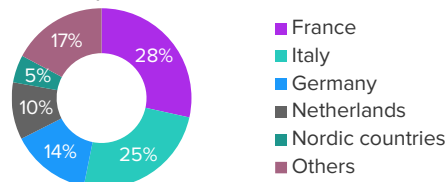
Sector exposure



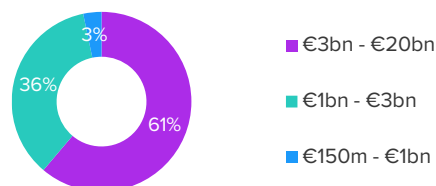
Valuation

Ratio P/E 2024	Fund	Index
	15.6x	11.3x
Croissance bénéficiaire 2024	15.8%	5.8%
Ratio P/BV 2024	2.3x	1.3x
Return on Equity	14.9%	11.9%
Rendement 2024	2.1%	3.4%

Country breakdown



Market cap breakdown



SPICE, for Society & Suppliers, People, Investors, Clients, Environment is our tool for assessing a company's performance on sustainability criteria. This tool incorporates the analysis of economic, governance, environmental, social, and societal risks and opportunities covering both the company's daily operations and its product and service offer.

The analysis process covers 90 criteria and leads to a rating per letter. These 5 ratings are weighted based on the company's most material impacts*.

	Fund	Index
SPICE	3.6/5	3.4/5
S score	3.3/5	3.1/5
P score	3.6/5	3.3/5
I score	3.8/5	3.5/5
C score	3.7/5	3.4/5
E score	3.4/5	3.2/5

Top 10

	Weight	SPICE rating	NEC	CS
Sopra Steria	4.5%	3.8/5	0%	18%
Ipsos	4.1%	3.3/5	0%	9%
INWIT	4.1%	3.6/5	0%	50%
Arcadis	4.0%	3.7/5	+19%	40%
SeSa	3.9%	3.9/5	0%	10%
Virbac	3.4%	3.8/5	0%	37%
Alten	3.2%	3.9/5	+3%	-5%
DEME Group	3.0%	3.5/5	+42%	0%
Brunello C.	2.7%	4.0/5	-10%	-15%
SPIE	2.7%	3.8/5	+14%	38%

Performance contributors

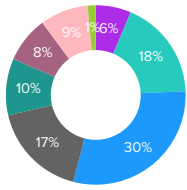
	Avg. weight	Contrib
Positive		
Sopra Steria	4.2%	0.38%
Ipsos	4.0%	0.33%
Alten	3.0%	0.23%
Negative		
Solaria Energia	2.3%	-0.75%
Puma	1.7%	-0.50%
Verbio	0.7%	-0.33%

Portfolio changes

Buy	Reinforcement	Sell	Reduction
LYXOR MSCI EMU SMALL CAP	Fugro	Bechtle	Verallia
Bucher Industries	Virbac	Husqvarna	Kion
Nexans	Sopra Steria	Ariston	Azelis



Sustainability thematics



- Sustainable mgmt of resources
- SPICE Leadership
- Digital and communication
- Energy transition
- Health & Safety
- SPICE transformation
- Nutrition and well-being
- Access and Inclusion

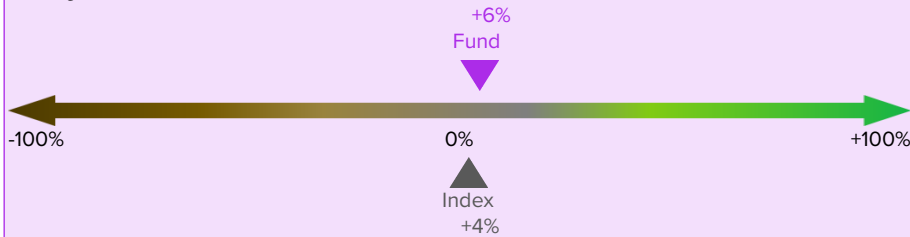
ESG scores

	Fund	Index
ESG*	3.5/5	3.2/5
Environment	3.4/5	3.2/5
Social	3.5/5	3.2/5
Governance	3.5/5	3.3/5

Environmental analysis

Net Environmental Contribution (NEC) **

Degree of alignment of the economic models with the ecological transition, integrating biodiversity and climate, on a scale running from -100% for eco-obstruction to +100% for eco-solution, where 0% equates to the average environmental impact of the global economy. The results are expressed in NEC 1.0 (nec-initiative.org) calculés par Sycomore AM sur la base de données des années 2018 à 2021.
Coverage rate : fund 95% / index 90%



European taxonomy

Percentage of revenues derived from eligible activities to the EU taxonomy

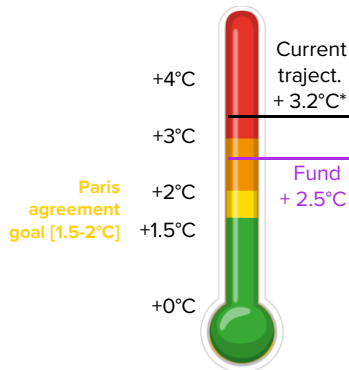
Coverage rate : fund 100% / index 95%



Temperature rising - SB2A

Induced average temperature increase by 2100 compared to pre-industrial times, according to the Science-Based 2°C Alignment methodology.

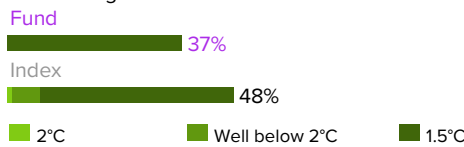
Coverage rate : fund 47%



*IPCC Sixth Assessment Report «Climate Change 2022: Mitigation of Climate Change». <https://www.ipcc.ch/assessment-report/ar6/>

Climate alignment - SBTi

Share of companies that have validated their greenhouse gas reduction targets with the Science-Based Targets initiative.



Carbon footprint

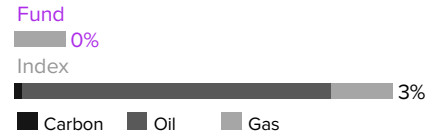
Annual greenhouse gas emissions (GHG Protocol) from upstream scopes 1, 2 and 3 per thousand euros invested***.

Coverage rate : fund 100% / index 98%

	Fund	Index
kg. eq. CO ₂ /year/k€	202	409

Fossil fuel exposure

Percentage of income derived from the three fossil energies.

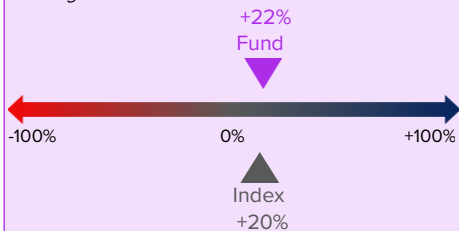


Societal and social analysis

Societal contribution**

Contribution of the economic activity of companies to the resolution of major societal issues, on a scale from -100% to +100%.

Coverage rate : fund 90% / index 72%



The Good Jobs Rating - Quantity

Degree of contribution of companies to sustainable job creation - Focus on the Quantity dimension: direct, indirect and induced job creation over the last three years.

Coverage rate : fund 99% / index 90%

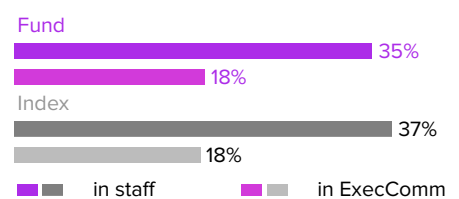


Gender equality ♀/♂

Percentage of women in total company headcounts and executive committees.

Staff cov. rate: fund 100% / index 97%

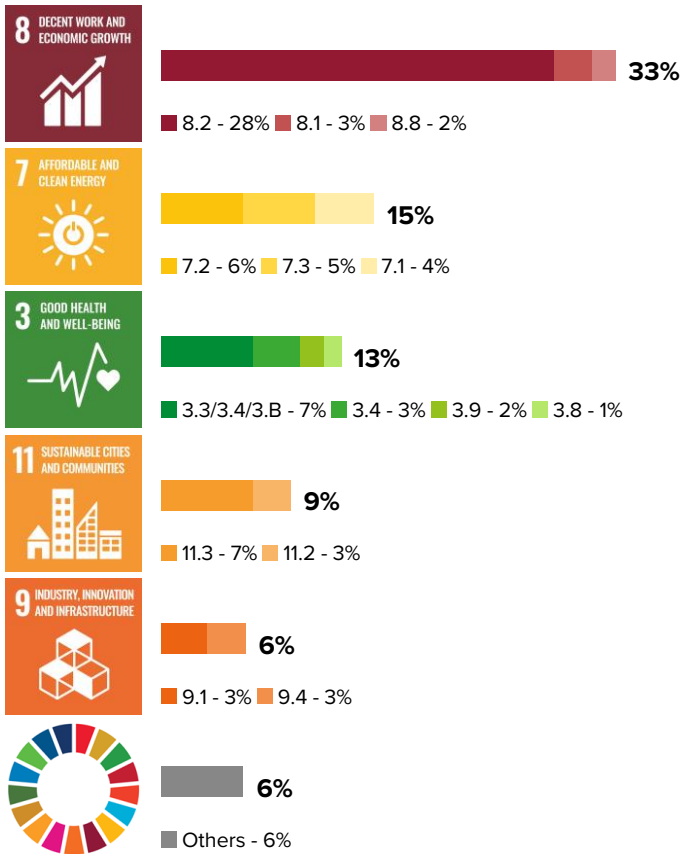
ExecComm cov. rate: fund 99% / index 98%



Sources: company data, Sycomore AM, Trucost, Bloomberg, Science Based Targets, Vigeo. Methodologies and approaches may differ between issuers and providers of extra-financial data. Sycomore AM does not guarantee the accuracy, completeness, and exhaustiveness of the extra-financial reports.*ESG-SPICE correspondence: E=E, S=(P+S+C)/3, G is a sub-part of I, which represents 40%.**The fund has committed to outperforming the benchmark on these two indicators. The other indicators are shown for illustrative purposes.***Footprint allocated prorata to enterprise value, cash included.



Sustainable development goals exposure



This chart represents the main exposures to the United Nations Sustainable Development Goals and their 169 targets. Exposure is defined as the opportunity, for each company, to contribute positively to reaching SDGs, providing their products and services. This exercise doesn't aim to measure the companies effective contribution to SDGs, which is computed through our societal contribution (CS) and net environmental contribution (NEC) metrics. For each invested company, activities are analysed in order to identify those which are exposed to SDGs. For a same activity, its number of targets can vary between 0 and 2. The company target exposure to one of its activities is weighted by the revenue share gained from this activity. For more details, our annual SRI report is available in our ESG documentation.

No significant exposure : 26%

ESG follow-up, news and dialogue

Dialogue and engagement

Esker

We engaged the company on five points: 1) to achieve a 30% female ratio within the executive committee, including mid and short-term targets, 2) for more independence, to change the incumbent statutory auditor after 24 years of tenure, 3) to appoint an independent director within the Audit Committee to ensure 3 members are 66% independent, 4) to put the CEO's remuneration to a shareholder vote at the AGM, 5) to introduce carbon footprint reduction targets.

Elis

We took advantage of a recent meeting with management to discuss the group's climate strategy, which was updated in September 2023. This policy is based on three pillars: optimisation of industrial processes, products, transport. We particularly appreciate Elis' strategy aimed at extending product life, thanks to an adapted maintenance and repairs policy.

ESG controversies

No comment

Votes

0 / 0 voted general assembly over the month.

Details on our votes are available here the day following the company's AGM [Here](#).

Additional disclaimers: although the fund's performances are partly driven by the ESG indicators of portfolio holdings, these are not the sole determining factor. Marketing communication. This information has not been prepared in accordance with legal requirements designed to promote the independence of investment research. Sycomore AM is not banned from trading on these securities prior to the dissemination of this information. Before investing, please read the fund's KIID available on our website: www.sycomore-am.com.