



**sycomore
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sycomore global social impact

JANUARY 2026

Share RC

Isin code | LU2413894051

NAV | 126.9€

Asset | 673.9 M€

SFDR 9

Sustainable Investments

% AUM: ≥ 80%

% Companies*: 100%

*Excluding derivatives, cash & equivalent



Risk indicator

7
6
5
4
3
2
1

Higher risk

Lower risk

The risk indicator assumes you keep the product for 5 years.

Warning : the actual risk can vary significantly if you cash in at an early stage and you may get back less.

The fund does not offer any guarantee of return or performance and presents a risk of capital loss

Investment Team



Luca FASAN
Fund Manager



Giulia CULOT
Fund Manager



Catherine ROLLAND
Sustainability analyst

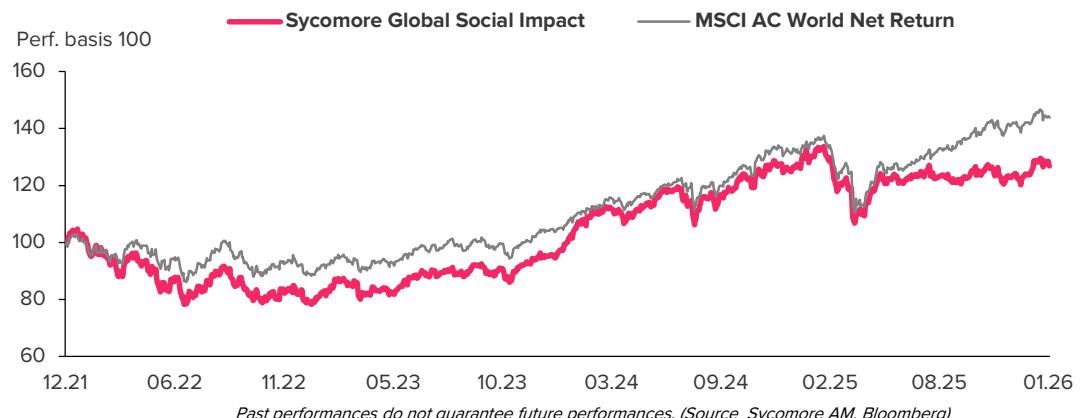
France

Investment strategy

A responsible selection of that address today's social challenges.global companies

Sycomore Global Social Impact invests in companies that have a positive impact with regard to social issues, such as those highlighted by the United Nations' Sustainable Development Goals. We are convinced that companies that meet current social challenges are the most likely to generate sustainable operational and financial performance. Stock selection is based on a rigorous fundamental analysis that integrates sustainable development issues with a strong social dimension. This analysis is based on our SPICE model and our proprietary metrics associated with the different stakeholders that make up society (Consumers, Employees and Communities): the Social Contribution, the Happy@Work rating and the Good Jobs Rating. The investment universe is global, with no restrictions on capitalisation size.

Performance as of 30.01.2026



	Jan	2026	1 year	3 yrs	Inc.	Annu.	2025	2024	2023	2022
Fund %	2.5	2.5	-2.5	50.0	26.9	5.9	-0.9	30.4	21.4	-24.0
Index %	1.6	1.6	6.5	54.1	43.8	9.2	7.9	25.3	18.1	-13.0

Statistics

	Corr.	Beta	Alpha	Vol.	Bench.	Track.	Sharpe	Info	Draw	Bench.
				Vol		Vol	Error	Ratio	Ratio	DD
Inception	0.9	1.0	-3.3%	15.6%	13.8%	6.0%	0.2	-0.5	-25.3%	-19.7%

Fund commentary

Global equities began 2026 on a constructive footing, supported by easing inflation expectations and solid momentum in semiconductors, materials and selected cyclical sectors. The fund outperformed the MSCI ACWI, driven mainly by strong stock selection. Technology remained the largest contributor, with Western Digital, ASML, Newmont, Baidu and TSMC all benefiting from ongoing strength in AI related spending and improving demand visibility. Detractors were concentrated in financials and health care, notably Intuitive Surgical, JPMorgan and Mastercard. Sector attribution was led by IT, communication services and materials, while financials lagged. The portfolio remains focused on high quality companies delivering measurable social impact and exposed to structural themes such as AI infrastructure, digital inclusion and industrial efficiency, which we expect to continue supporting performance as 2026 unfolds.



Fund Information

Inception date

17/12/2021

ISIN codes

Share RC - LU2413894051

Bloomberg tickers

Share RC - SYGHWRE LX

Benchmark

MSCI AC World Net Return

Legal form

SICAV compartment

Domiciliation

Luxembourg

PEA eligibility

No

Investment period

5 yrs

Minimum investment

None

UCITS V

Yes

Valuation

Daily

Currency

EUR

Cut-Off

11am CET Paris (BPSS LUX)

Cash Settlement

D+2

Admin and management fees

Share RC - 1.90%

Performance fees

15% > Benchmark

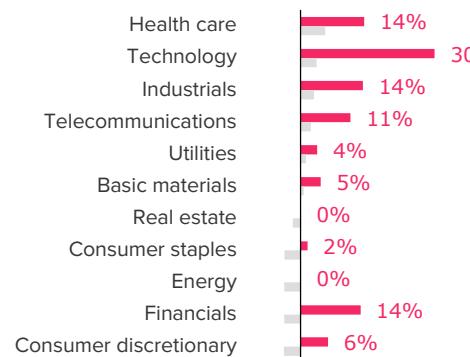
Transaction fees

None

Portfolio

Equity exposure	97%
Overlap with benchmark	19%
Number of holdings	51
Weight of top 20 stocks	57%
Median market cap	159.3 €bn

Sector exposure



■ Fund weight

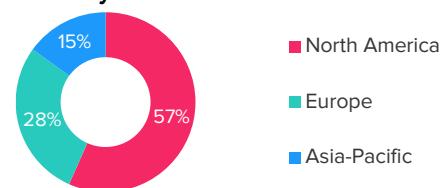
■ Active weight*

*Fund weight - weight MSCI AC World Net Return

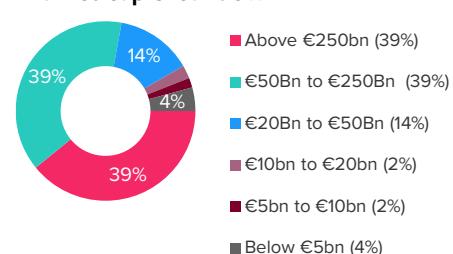
Valuation

Fund	Index
16.3%	8.4%
28.7x	19.0x
23.5%	15.3%
35.2%	29.5%
1.6x	1.8x
6.6x	5.0x

Country breakdown



Market cap breakdown



SPICE*, for Society & Suppliers, People, Investors, Clients, Environment is our tool for assessing a company's performance on sustainability criteria. This tool incorporates the analysis of economic, governance, environmental, social, and societal risks and opportunities covering both the company's daily operations and its product and service offer.

The analysis process covers 90 criteria and leads to a rating per letter. These 5 ratings are weighted based on the company's most material impacts.

	Fund	Index
SPICE	3.5/5	3.3/5
S score	3.2/5	2.8/5
P score	3.7/5	3.2/5
I score	3.7/5	3.6/5
C score	3.4/5	3.1/5
E score	3.2/5	3.1/5

Top 10

	Weight	SPICE rating	H@W Score		Avg. weight	Contrib
Nvidia	7.8%	3.6/5	4.0/5	Positive		
Alphabet	4.4%	3.2/5	3.5/5	Asml	2.4%	0.63%
Jpmorgan Chase & Co	4.1%	3.2/5	3.5/5	Western Digital	1.5%	0.63%
Eli Lilly	3.9%	3.3/5	4.5/5	Hynix	1.3%	0.40%
Caixabank	2.6%	3.3/5	4.5/5			
Asml	2.6%	4.3/5	4.5/5	Negative		
Republic Services	2.5%	3.4/5	3.5/5	Microsoft	2.8%	-0.44%
Deere	2.5%	3.6/5	4.5/5	Intuitive Surg.	3.1%	-0.36%
Intuitive Surg.	2.4%	3.8/5	4.5/5	Jpmorgan Chase & Co	4.6%	-0.27%
Thermo Fisher	2.4%	3.3/5	3.5/5			

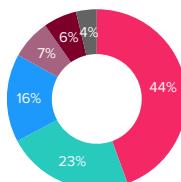
Performance contributors

Portfolio changes

Buy	Reinforcement	Sell	Reduction
Antofagasta	Nvidia	Baidu	Astrazeneca
Home Depot Inc/The	Broadcom	Baidu	Mastercard
Alphabet	L'Oreal	Baidu	Newmont



Sustainability theatics



- Digital and communication
- Health & Safety
- SPICE Leadership
- Energy transition
- Access and Inclusion
- Sustainable mgmt of resources

ESG scores

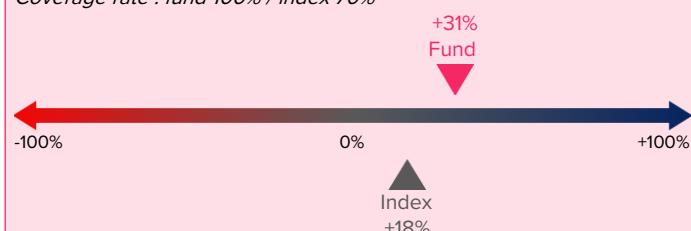
	Fund	Index
ESG*	3.3/5	3.1/5
Environment	3.2/5	3.1/5
Social	3.3/5	3.3/5
Governance	3.3/5	3.4/5

Societal and social analysis

Societal contribution

Contribution of the economic activity of companies to the resolution of major societal issues, on a scale from -100% to +100%.

Coverage rate : fund 100% / index 70%



Gender equality

Percentage of women in total company headcounts and executive committees.

Staff coverage rate : fund 98% / index 93%

ExecComm coverage rate : fund 99% / index 99%

Fund



Index



■ in staff

■ in ExecComm

Best Happy@Work score

Best 5 Happy@Work score in portfolio.

	H@W Score
Hermès	5.0/5
Brunello Cucinelli	5.0/5
Eli Lilly	4.5/5
Caixabank	4.5/5
Asml	4.5/5

Human rights policy

Percentage of portfolio companies that have drawn up a Human Rights policy.

Coverage rate : fund 98% / index 86%

Fund



Index

The Good Jobs Rating

Degree to which companies contribute to the creation of sustainable and quality jobs, accessible to the greatest number, particularly in regions, countries or territories most in need.

Coverage rate : fund 98% / index 53%

Fund



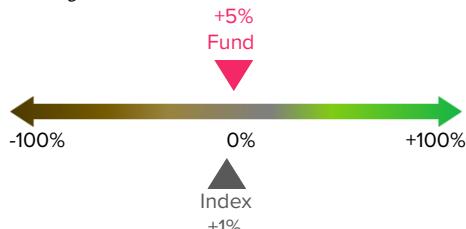
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Environmental analysis

Net Environmental Contribution (NEC)

Degree of alignment of economic activities with the ecological transition, integrating biodiversity, climate and resources, on a standard scale from -100% for total misalignment to +100% for complete alignment, where 0% corresponds to the world economy average. The results are calculated by Sycomore AM or by the necinitiative.org based on data for the years 2022 to 2024 according to NEC 1.0 or 1.1.

Coverage rate : fund 93% / index 67%



Fossil fuel exposure

Share of revenues from activities linked to fossil fuels from upstream to energy production, supplied by MSCI.

Fund

■ 0%

Index

■ 0%

Coal

■ Oil

■ Gas

4% ■ Coal ■ Oil ■ Gas

Carbon intensity of sales

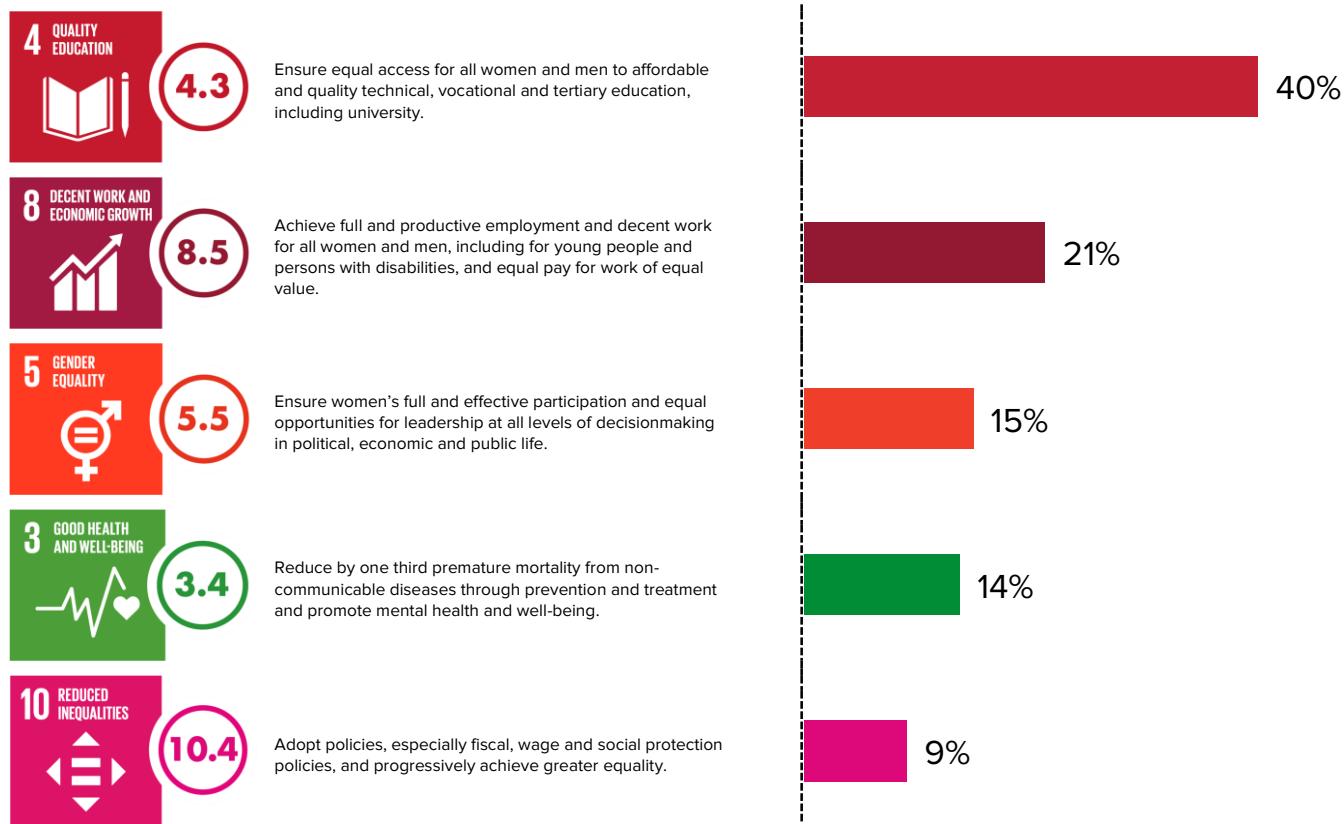
Weighted average of annual greenhouse gas emissions (GHG Protocol) from scopes 1, 2, 3 upstream and downstream as modelled by MSCI per annual sales in k€.

Coverage rate : fund 100% / index 97%

	Fund	Index
kg. eq. CO ₂ / k€	744	893



Sustainable development goals exposure



ESG follow-up, news and dialogue

Dialogue and engagement

Iberdrola

We met with Iberdrola's management team to discuss ESG issues. The topics raised included water management, the company's installed capacity, and the reduction of scope 3 emissions.

ESG controversies

No comment

Votes

0 / 0 voted general assembly over the month.

Details on our votes are available here the day following the company's AGM [Here](#).

Additional disclaimers: although the fund's performances are partly driven by the ESG indicators of portfolio holdings, these are not the sole determining factor. Marketing communication. This information has not been prepared in accordance with legal requirements designed to promote the independence of investment research. Sycomore AM is not banned from trading on these securities prior to the dissemination of this information. Before investing, please read the fund's KID available on our website: www.sycomore-am.com.