



sycomore
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sycomore social impact

OCTOBER 2024

Share ID

Isin code | FR0012758704

NAV | 449.7€

Assets | 240.7 M€

SFDR 9

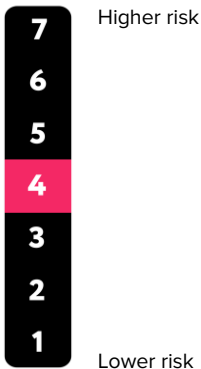
Sustainable Investments

% AUM: ≥ 80%

% Companies*: 100%

*Excluding derivatives, cash & equivalent

Risk indicator



The risk indicator assumes you keep the product for 5 years.

Warning : the actual risk can vary significantly if you cash in at an early stage and you may get back less.

The fund does not offer any guarantee of return or performance and presents a risk of capital loss

Investment Team



Giulia CULOT
Fund Manager



Luca FASAN
Fund Manager



Catherine ROLLAND
SRI analyst



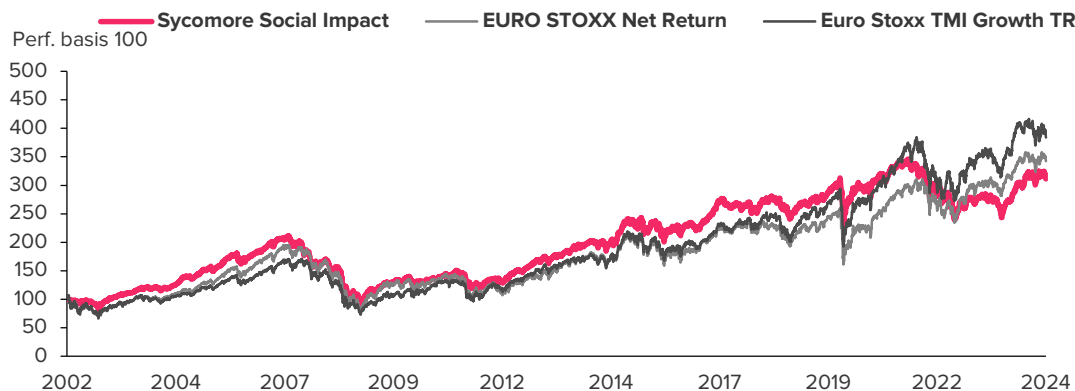
France

Investment strategy

A selection of growth securities with a positive societal impact

Sycomore Social Impact is a Eurozone equity fund that focuses on companies of any size that offer solutions to global societal challenges, and that have embedded this pursuit of positive impacts into their strategy to deliver profitable and sustainable growth. The fund aims to outperform the benchmark, the Euro Stoxx Total Return index, through a socially responsible investment process. Stock selection is based on our proprietary SPICE methodology, notably on the societal contribution of products & services indicator.

Performance as of 31.10.2024



Past performances do not guarantee future performances. (Source Sycomore AM, Bloomberg)

	Oct	2024	1 year	3 yrs	5 yrs	Inc.*	Annu.	2023	2022	2021	2020
Fund %	-3.0	13.2	26.5	-7.1	9.6	211.1	5.2	5.3	-20.7	5.3	5.2
Index %	-3.2	7.8	20.2	13.8	43.4	242.1	5.7	18.5	-12.3	22.7	0.2

Statistics

	Corr.	Beta	Alpha	Vol.	Bench. Vol	Track. Error	Sharpe Ratio	Info Ratio	Draw Down	Bench. DD
3 years	0.9	0.7	-5.6%	12.8%	16.8%	7.6%	-0.4	-0.9	-30.8%	-24.6%
Inception	0.9	0.6	1.6%	13.1%	20.4%	10.8%	0.3	0.0	-56.0%	-60.2%

Fund commentary

Euro-zone equity markets delivered a negative return in October, impacted by rising government bond yields (a reflection of the increased probability of Republican Red Sweep in the United States), and by a muted start of the reporting season in Europe (notably for some of the heavy-weights such as ASML and LVMH). The fund delivered a performance slightly above its benchmark, benefitting of the lack of exposure to names such as L'Oréal and LVMH that lost ground as missed largely organic growth expectations for the third quarter (non-eligible from an ESG perspective) and on the other side by holdings in names such as Renault and Deutsche Telekom. On the negative side, Michelin was detrimental to returns, as the French tires group reported weaker than expected results and lowered its guidance for the year due to a sharper than expected contraction in its specialty tires vertical. In terms of transactions, the exposure to Novo Nordisk, Siemens Healthineers and ERG was reduced, while a new holding in Air Liquide was initiated.



Fund Information

Inception date

24/06/2002

ISIN codes

Share A - FR0007073119
Share I - FR0010117085
Share ID - FR0012758704
Share R - FR0010117093

Bloomberg tickers

Share A - SYSYCTE FP
Share I - SYCMTWI FP
Share ID - SYMTWD FP
Share R - SYSMTWR FP

Benchmark

EURO STOXX Net Return

Legal form

Mutual fund

Domiciliation

France

PEA eligibility

Yes

Investment period

5 yrs

Minimum investment

100 EUR

UCITS V

Yes

Valuation

Daily

Currency

EUR

Cut-Off

12pm CET Paris (BPSS)

Cash Settlement

D+2

Management fees

Share A - 1.50%
Share I - 1.00%
Share ID - 1.00%
Share R - 2.00%

Performance fees

15% > Benchmark

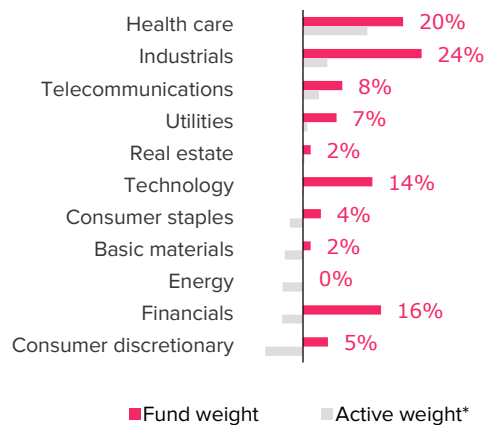
Transaction fees

None

Portfolio

Equity exposure	96%
Overlap with benchmark	34%
Number of holdings	41
Weight of top 20 stocks	70%
Median market cap	66.1 €bn

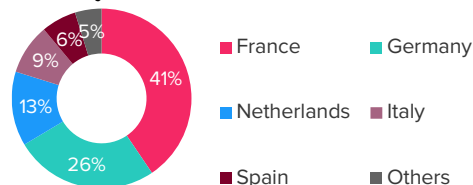
Sector exposure



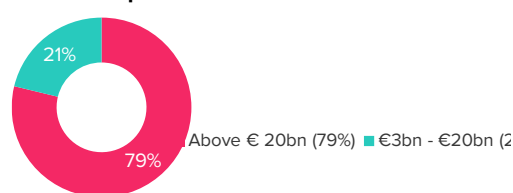
Valuation

	Fund	Index
2024 P/E ratio	15.2x	13.5x
2024 EPS growth	5.3%	5.0%
2024 P/BV ratio	2.2x	1.8x
Return on Equity	14.1%	13.4%
2024 Dividend Yield	3.2%	3.4%

Country breakdown



Market cap breakdown



SPICE, for Society & Suppliers, People, Investors, Clients, Environment is our tool for assessing a company's performance on sustainability criteria. This tool incorporates the analysis of economic, governance, environmental, social, and societal risks and opportunities covering both the company's daily operations and its product and service offer.

The analysis process covers 90 criteria and leads to a rating per letter. These 5 ratings are weighted based on the company's most material impacts*.

	Fund	Index
SPICE	3.8/5	3.6/5
S score	3.7/5	3.3/5
P score	3.9/5	3.7/5
I score	3.8/5	3.7/5
C score	3.8/5	3.5/5
E score	3.6/5	3.3/5

Top 10

	Weight	SPICE rating	CS
ASML	6.3%	4.3/5	27%
Axa	4.9%	3.7/5	36%
Deutsche telekom	4.6%	3.7/5	50%
Sanofi	4.2%	3.2/5	88%
Schneider	4.2%	4.2/5	38%
Intesa sanpaolo	4.0%	3.7/5	22%
Siemens	3.8%	3.5/5	43%
SAP	3.6%	3.7/5	20%
Saint gobain	3.6%	3.9/5	33%
Iberdrola	3.5%	3.9/5	35%

Performance contributors

	Avg. weight	Contrib
Positive		
Deutsche telekom	4.6%	0.23%
SAP	3.6%	0.17%
Renault	2.1%	0.15%
Negative		
ASML	7.1%	-1.21%
Michelin	2.3%	-0.36%
Siemens healthineers	3.4%	-0.36%

Portfolio changes

Buy

Air liquide

Reinforcement

Michelin
Intesa sanpaolo
Saint gobain

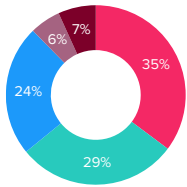
Sell

Reduction

Astrazeneca
Dassault systèmes
Iberdrola



Sustainability thematics



- Health & Safety
- Energy transition
- Digital and communication
- SPICE Leadership
- Others

ESG scores

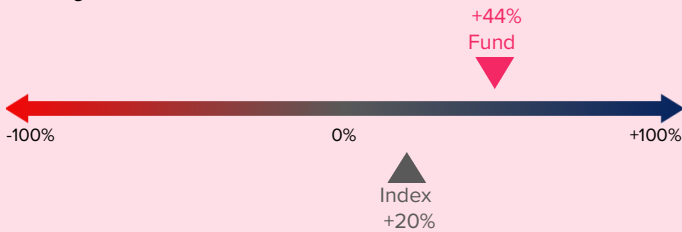
	Fund	Index
ESG*	3.6/5	3.4/5
Environment	3.6/5	3.3/5
Social	3.6/5	3.6/5
Governance	3.6/5	3.6/5

Societal and social analysis

Societal contribution **

Contribution of the economic activity of companies to the resolution of major societal issues, on a scale from -100% to +100%.

Coverage rate : fund 100% / index 99%



Pillar breakdown

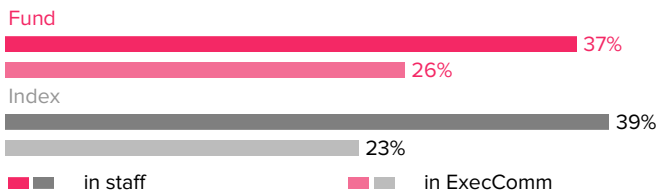


Gender equality ♀/ ♂

Percentage of women in total company headcounts and executive committees.

Staff coverage rate : fund 98% / index 91%

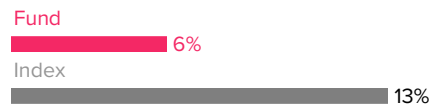
ExecComm coverage rate : fund 100% / index 96%



Staff growth

Cumulated growth in company headcounts over the past three financial years (data unadjusted in the event of acquisitions, excluding transformational deals).

Coverage rate : fund 100% / index 99%



The Good Jobs Rating

Degree to which companies contribute to the creation of sustainable and quality jobs, accessible to the greatest number, particularly in regions, countries or territories most in need.

Coverage rate : fund 100% / index 92%

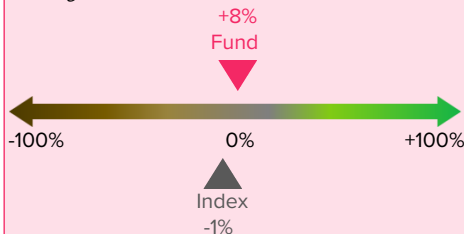


Environmental analysis

Net Environmental Contribution (NEC)**

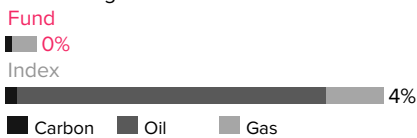
Degré d'alignement des modèles économiques avec la transition écologique, intégrant biodiversité et climat, sur une échelle de -100%, pour éco-obstruction, à +100%, pour éco-solution, où le 0% correspond à l'impact environnemental moyen de l'économie mondiale. Les résultats sont exprimés en scores de NEC 1.0 (nec-initiative.org) calculés par Sycomore AM sur la base de données des années 2018 à 2021.

Coverage rate : fund 100% / index 98%



Fossil fuel exposure

Percentage of income derived from the three fossil energies.

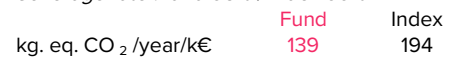


■ Carbon ■ Oil ■ Gas

Carbon footprint

Annual greenhouse gas emissions (GHG Protocol) from upstream scopes 1, 2 and 3 per thousand euros invested***.

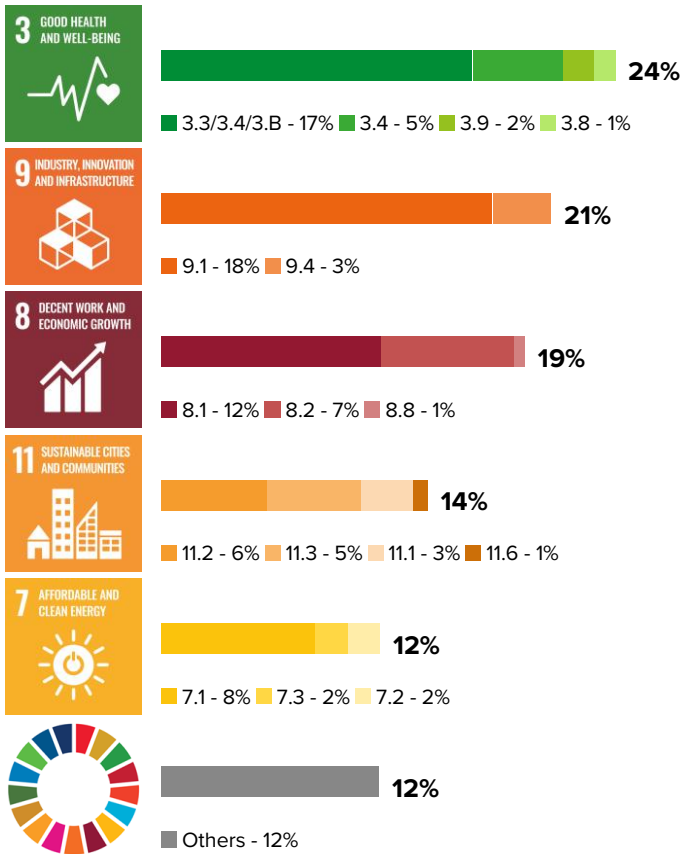
Coverage rate : fund 95% / index 99%



Sources: company data, Sycomore AM, Trucost, Bloomberg, Science Based Targets, Vigeo. Methodologies and approaches may differ between issuers and providers of extra-financial data. Sycomore AM does not guarantee the accuracy, completeness, and exhaustiveness of the extra-financial reports.*ESG-SPICE correspondence: E=E, S=(P+S+C)/3, G is a sub-part of I, which represents 40%.**The fund has committed to outperforming the benchmark on these two indicators. The other indicators are shown for illustrative purposes.***Footprint allocated prorata to enterprise value, cash included.



Sustainable development goals exposure



This chart represents the main exposures to the United Nations Sustainable Development Goals and their 169 targets. Exposure is defined as the opportunity, for each company, to contribute positively to reaching SDGs, providing their products and services. This exercise doesn't aim to measure the companies effective contribution to SDGs, which is computed through our societal contribution (CS) and net environmental contribution (NEC) metrics. For each invested company, activities are analysed in order to identify those which are exposed to SDGs. For a same activity, its number of targets can vary between 0 and 2. The company target exposure to one of its activities is weighted by the revenue share gained from this activity. For more details, our annual SRI report is available in our ESG documentation.

No significant exposure : 9%

ESG follow-up, news and dialogue

Dialogue and engagement

Sanofi

Since 2023, Sanofi has adopted the Fair Wage Network's methodology. When releasing its Q3 earnings, the group announced it will extend its commitment advocating for living wages across key supply chain partners. This addresses a recommendation we had expressed to the company a few months ago. We will have a dialogue with the company next month to better understand commitments in order to protect jobs at Opella, the consumer division to be partially sold to CD&R.

ESG controversies

SAP

After the US DOJ opened an enquiry into potential price fixing in public contracts, we made some recommendations to SAP on ethics and compliance-related indicators that could be disclosed. We believe that the company should include a question on whistle-blowing system in its employee survey and disclose more information on the nature and management of cases reported via this channel.

Votes

1 / 1 voted general assembly over the month.

Details on our votes are available here the day following the company's AGM [Here](#).

SAP

We continued to engage with SAP on the responsible management of its reorganisation, the changes being considered for the HR policy, and the recent departures within top management. We recommend more transparency on employee satisfaction indicators that can be tracked in-house, the implementation of a training policy adapted to the new strategy, and information on possible changes and succession plans at executive committee level.

Additional disclaimers: although the fund's performances are partly driven by the ESG indicators of portfolio holdings, these are not the sole determining factor. Marketing communication. This information has not been prepared in accordance with legal requirements designed to promote the independence of investment research. Sycomore AM is not banned from trading on these securities prior to the dissemination of this information. Before investing, please read the fund's KID available on our website: www.sycomore-am.com.