



**sycomore**  
**am**

# sycomore social impact

JULY 2025

Share I

Isin code | FR0010117085

NAV | 554.5€

Assets | 237.3 M€

## SFDR 9

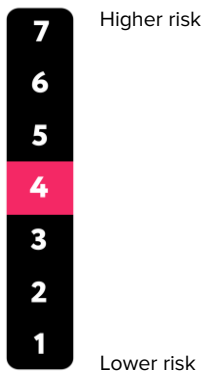
### Sustainable Investments

% AUM: ≥ 80%

% Companies\*: 100%

\*Excluding derivatives, cash & equivalent

### Risk indicator



The risk indicator assumes you keep the product for 5 years.

**Warning :** the actual risk can vary significantly if you cash in at an early stage and you may get back less.

The fund does not offer any guarantee of return or performance and presents a risk of capital loss

### Investment Team



**Luca FASAN**  
Fund Manager



**Giulia CULOT**  
Fund Manager



**Catherine ROLLAND**  
Sustainability analyst



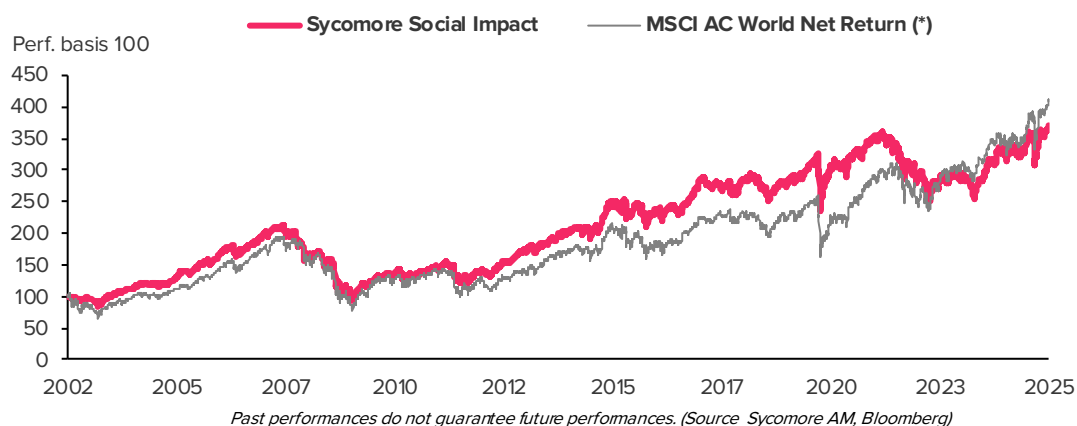
France

### Investment strategy

#### A responsible selection of international companies that meet today's social challenges

Sycomore Social Impact is a feeder fund for Sycomore Global Social Impact (master fund). The fund invests in companies that have a positive impact on social issues, such as those highlighted by the United Nations' Sustainable Development Goals. We are convinced that companies that respond to current social challenges are the most likely to generate sustainable operational and financial performance. Stock selection is based on a rigorous fundamental analysis that integrates sustainable development issues with a predominantly social dimension. This analysis is based on our SPICE model and our proprietary metrics associated with the different stakeholders that make up society (Consumers, Employees and Communities): the Social Contribution, the Happy@Work rating and the Good Jobs Rating. The investment universe is global, with no capitalisation size constraints.

### Performance as of 31.07.2025



	Jul 2025	1 year	3 yrs	5 yrs	Inc.*	Annu.	2024	2023	2022	2021
Fund %	2.6	12.7	11.9	24.2	20.8	269.7	5.8	14.7	5.3	-20.7
Index %	4.0	18.1	18.8	53.5	88.2	309.5	6.3	9.3	18.5	-12.3

\*Change of management strategy on 14.04.2025, performance achieved prior to this date was based on a different investment strategy and benchmark index (Eurostoxx NR) than those currently in force.

### Statistics

	Corr.	Beta	Alpha	Vol.	Bench. Vol	Track. Error	Sharpe Ratio	Info Ratio	Draw Down	Bench. DD
3 years	0.9	0.8	-4.3%	12.9%	14.9%	5.7%	0.4	-1.4	-30.8%	-24.6%
Inception	0.9	0.6	1.8%	13.2%	20.4%	10.6%	0.3	0.0	-55.7%	-60.2%

### Fund commentary

The month of July was dominated by news flow on tariffs, with agreements reached for Japan and the European Union with the United States. This drove a rally in the lower quality companies in the first part of the month, fading somewhat into the deals confirmation. Another key driver of share price returns in the period was the reporting season, with wide reactions on the back of publications. In this context, the fund delivered a performance slightly below that of its benchmark. During the month the overweight on technology had a slight positive effect while the overweight on health care impacted negatively. From a stock selection point of view our long position on NVDA had continued to add to alpha generation (around the middle of the month we had taken some profit). The reporting season has also shifted momentum on R&D exposed health care. Thermo Fisher reacted well to results that were better than expected and showed that we have probably reached the bottom on this subsector.

The labels aim to guide investors in identifying sustainable and responsible investments. The composition of the management team is subject to change without notice. Before investing, first consult the Funds KID available on our [www.sycomore-am.com](http://www.sycomore-am.com) website.

\*Shareclass I created on 01/10/2004, past values over this date are simulated from the shareclass A.



## Fund Information

### Inception date

24/06/2002

### ISIN codes

Share A - FR0007073119  
Share I - FR0010117085  
Share ID - FR0012758704  
Share R - FR0010117093

### Bloomberg tickers

Share A - SYSYCTE FP  
Share I - SYCMTWI FP  
Share ID - SYSMTWD FP  
Share R - SYSMTWR FP

### Benchmark

MSCI AC World Net Return (\*)

### Legal form

Mutual fund

### Domiciliation

France

### PEA eligibility

No

### Investment period

5 yrs

### Minimum investment

None

### UCITS V

Yes

### Valuation

Daily

### Currency

EUR

### Cut-Off

9am CET Paris (BPSS)

### Cash Settlement

D+2

### Admin and management fees

Share A - 1.50%  
Share I - 1.00%  
Share ID - 1.00%  
Share R - 2.00%

### Performance fees

15% > Benchmark

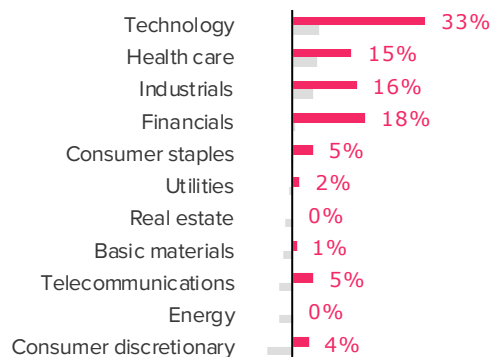
### Transaction fees

None

## Portfolio

Taux d'exposition aux actions	97%
Overlap avec l'indice	18%
Number of holdings	41
Weight of top 20 stocks	67%
Median market cap	154.3 €bn

## Sector exposure



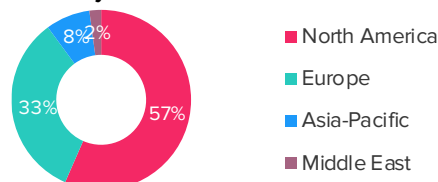
■ Fund weight ■ Active weight\*

\*Fund weight - weight MSCI AC World Net Return (\*)

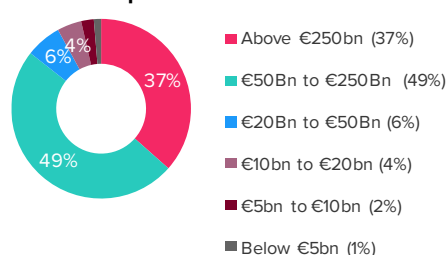
## Valuation

	Fund	Index
2026 Sales Growth	16.3%	8.4%
2026 P/E ratio	28.7x	19.0x
2026 EPS growth	23.5%	15.3%
2026 Operating margin	35.2%	29.5%
2026 PEG ratio	1.6x	1.8x
2026 P/Sales ratio	6.6x	5.0x

## Country breakdown



## Market cap breakdown



SPICE, for Society & Suppliers, People, Investors, Clients, Environment is our tool for assessing a company's performance on sustainability criteria. This tool incorporates the analysis of economic, governance, environmental, social, and societal risks and opportunities covering both the company's daily operations and its product and service offer.

The analysis process covers 90 criteria and leads to a rating per letter. These 5 ratings are weighted based on the company's most material impacts\*.

	Fund	Index
SPICE	3.7/5	3.3/5
S score	3.4/5	2.8/5
P score	3.8/5	3.2/5
I score	3.9/5	3.6/5
C score	3.6/5	3.1/5
E score	3.3/5	3.1/5

## Top 10

	Weight	SPICE rating	CS
Nvidia	7.6%	3.6/5	23%
Microsoft	6.1%	3.9/5	29%
Jpmorgan Chase & Co	4.9%	3.2/5	13%
Taiwan Semi.	3.9%	3.5/5	20%
Stryker	3.6%	3.5/5	71%
Relx	3.6%	4.0/5	42%
Mastercard	3.5%	3.9/5	29%
Eaton	3.0%	3.7/5	30%
Thermo Fisher	3.0%	3.3/5	41%
Intesa Sanpaolo	3.0%	3.7/5	22%

## Performance contributors

	Avg. weight	Contrib
<b>Positive</b>		
Nvidia	8.0%	1.19%
Synopsys	2.4%	0.60%
Microsoft	6.2%	0.58%
<b>Negative</b>		
Intuitive Surg.	2.7%	-0.26%
Verisk	2.6%	-0.22%
Asml	2.0%	-0.21%

## Portfolio changes

### Buy

Infineon Technologies

### Reinforcement

Republic Services  
Jpmorgan Chase & Co  
Muenchener  
Rueckversicherungs-

### Sell

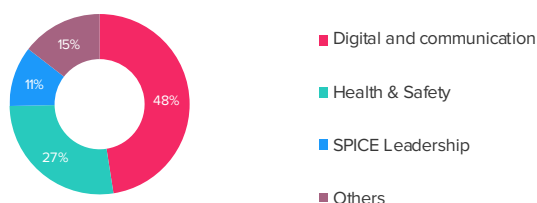
Vertiv Holdings Co  
Workday  
Micron Tech.

### Reduction

Nvidia  
Waste Connect.  
Microsoft



## Sustainability thematics



## ESG scores

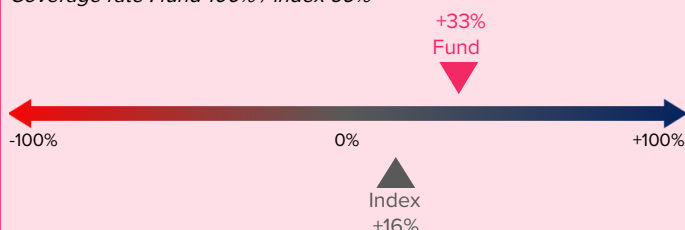
	Fund	Index
<b>ESG*</b>	<b>3.5/5</b>	<b>3.1/5</b>
Environment	3.3/5	3.1/5
Social	3.5/5	3.4/5
Governance	3.5/5	3.4/5

## Societal and social analysis

### Societal contribution \*\*

Contribution of the economic activity of companies to the resolution of major societal issues, on a scale from -100% to +100%.

Coverage rate : fund 100% / index 69%

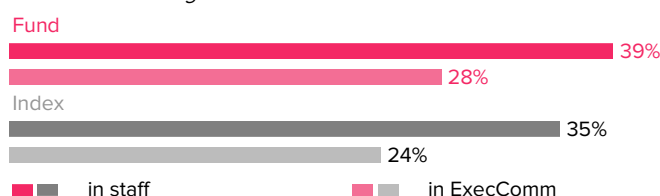


### Gender equality ♀/♂

Percentage of women in total company headcounts and executive committees.

Staff coverage rate : fund 100% / index 93%

ExecComm coverage rate : fund 99% / index 99%



### Best Happy@Work score

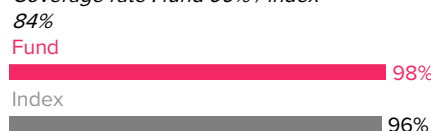
Best 5 Happy@Work score in portfolio.

	H@W Score
Hermès	5.0/5
Brunello Cucinelli	5.0/5
Microsoft	4.5/5
Taiwan Semi.	4.5/5
Stryker	4.5/5

### Human rights policy

Percentage of portfolio companies that have drawn up a Human Rights policy.

Coverage rate : fund 99% / index 84%



### The Good Jobs Rating

Degree to which companies contribute to the creation of sustainable and quality jobs, accessible to the greatest number, particularly in regions, countries or territories most in need.

Coverage rate : fund 100% / index 51%

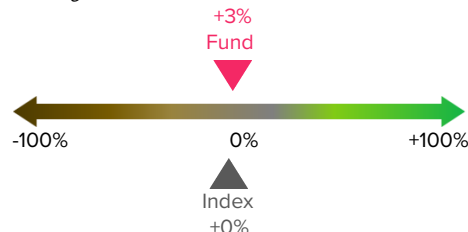


## Environmental analysis

### Net Environmental Contribution (NEC)

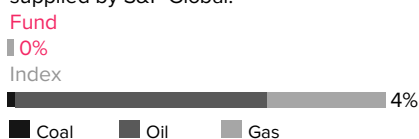
Degree of alignment of economic activities with the ecological transition, integrating biodiversity, climate and resources, on a standard scale from -100% for total misalignment to +100% for complete alignment, where 0% corresponds to the world economy average. The results are calculated by Sycomore AM or by the [nec-initiative.org](https://nec-initiative.org) based on data for the years 2022 to 2024 according to NEC 1.0 or 1.1.

Coverage rate : fund 100% / index 66%



### Fossil fuel exposure

Share of revenues from activities linked to fossil fuels from upstream to energy production, supplied by S&P Global.



### Carbon intensity of sales \*\*

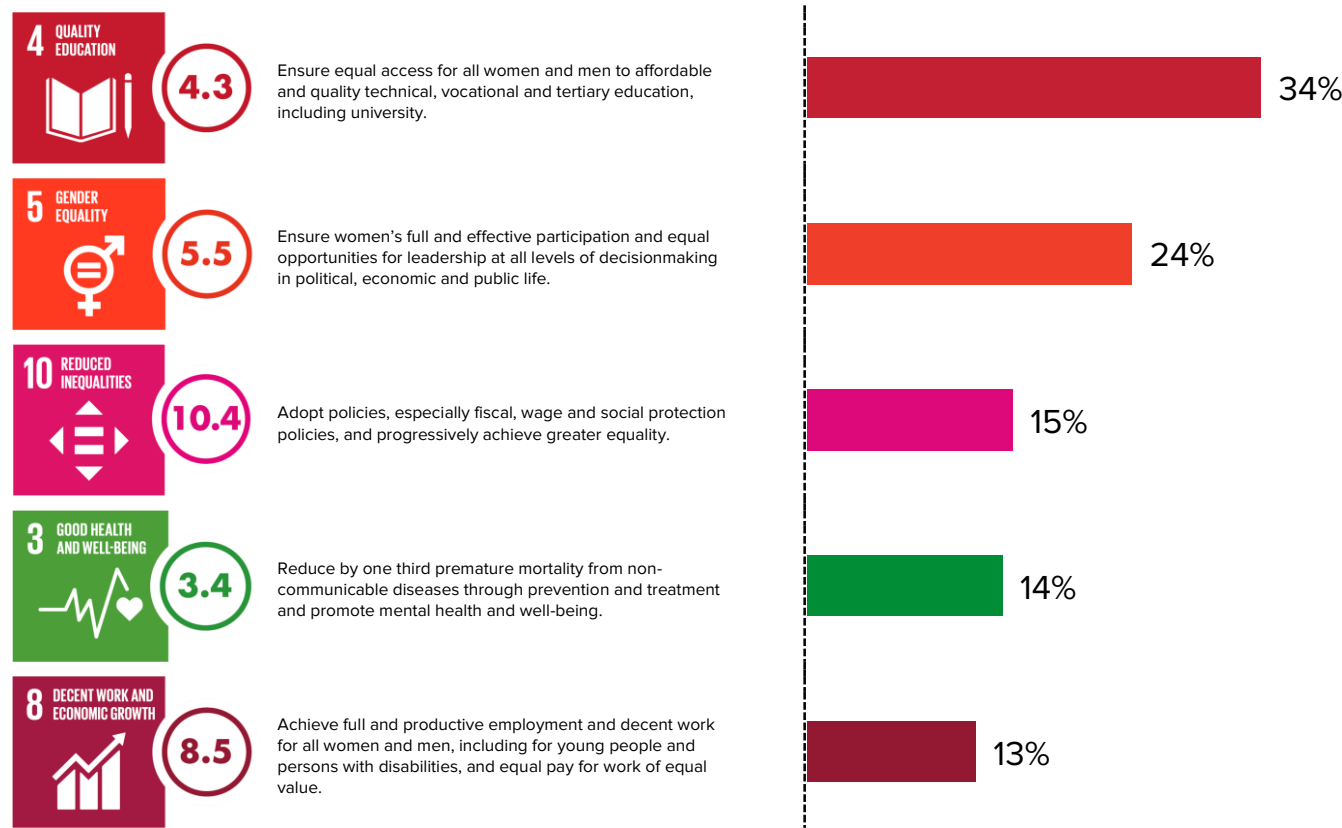
Weighted average of annual greenhouse gas emissions (GHG Protocol) from scopes 1, 2, 3 upstream and downstream as modelled by MSCI per annual sales in k€.

Coverage rate : fund 99% / index 95%

kg. eq. CO <sub>2</sub> /k€	Fund	Index
	393	769



## Sustainable development goals exposure



## ESG follow-up, news and dialogue

### Dialogue and engagement

#### L'Oréal

We have been contacted by L'Oréal for a stakeholder consultation on the use of ESG data in our analysis. The company specified that this feedback will help them to better target the initiatives they work with, to become more efficient, and to provide investors with ever more qualitative ESG information for our decision-making. This was another opportunity for us to present our SPICE methodology and highlight our focus on sustainability.

### ESG controversies

#### Waste Connections

Since 2022, the Chiquita Canyon site has recorded abnormal temperature rises and toxic emissions generated by internal reactions within the landfill. Waste Connections is alleged to have continued depositing waste despite the warnings. The landfill is closed, and the company is now facing legal proceedings. Health impacts have also been reported locally.

### Votes

**0 / 0** voted general assembly over the month.

Details on our votes are available here the day following the company's AGM [Here](#).

#### Microsoft

Last week, and for the fourth time in 18 months, Microsoft announced new layoffs impacting its Gaming division, which employs close to 20,000 staff. These redundancies will affect several hundred employees and will have a deep impact on the projects run by this unit: several major games were cancelled in-house after years of development and some of the historic studios have been closed.

### ESG commentary

**Microsoft:** Early in July, Microsoft has announced the layoff of 9000 employees, taking into consideration the layoffs made in June and May it reaches around 6.7% of the total workforce. In line with our internal policy and as we did in the past with other companies, we have reached out to the company to better understand the reasons behind the layoffs, and the measures in place to promote internally some of the employees concerned.

Additional disclaimers: although the fund's performances are partly driven by the ESG indicators of portfolio holdings, these are not the sole determining factor. Marketing communication. This information has not been prepared in accordance with legal requirements designed to promote the independence of investment research. Sycomore AM is not banned from trading on these securities prior to the dissemination of this information. Before investing, please read the fund's KID available on our website: [www.sycomore-am.com](http://www.sycomore-am.com).