SFDR 8

Sustainable Investments

% AUM:	≥ 50%
% Companies*:	≥ 50%

*Excluding derivatives, cash & equivalent

Risk indicator

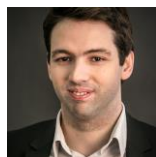| 7 | Higher risk |
6	
5	
4	
3	
2	
1	Lower risk
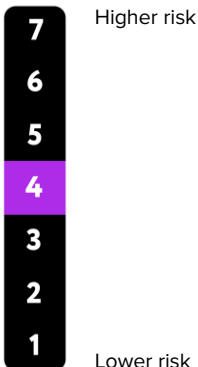
The risk indicator assumes you keep the product for 5 years. **Warning :** the actual risk can vary significantly if you cash in at an early stage and you may get back less.

The fund does not offer any guarantee of return or performance and presents a risk of capital loss

Investment Team

Alban PRÉAUBERT
Fund Manager

Hugo MAS
Fund Manager

France   France

Investment strategy

A responsible selection of SMEs

Sycomore Sélection PME seeks to deliver superior returns over a 5-year investment horizon by employing a socially responsible and multithemed investment process (energy transition, healthcare, nutrition, well-being, digital...) in keeping with the United Nations' Sustainable Development Goals (SDGs). Primarily exposed to EU country equities, the fund specifically targets European SMEs that meet the PEA-PME scheme selection criteria, with no sector constraints. Our ESG exclusion and selection methodology is fully integrated into our corporate fundamental analysis framework.

Performance as of 29.11.2024
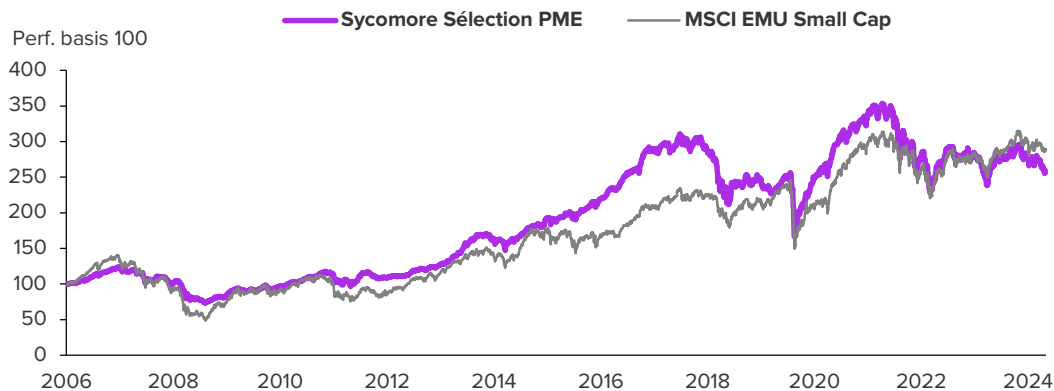
Past performances do not guarantee future performances. (Source Sycomore AM, Bloomberg)

	Nov	2024	1 year	3 yrs	5 yrs	Inc.	Annu.	2023	2022	2021	2020
Fund %	-2.1	-9.9	-3.4	-23.3	8.3	157.7	5.3	6.2	-22.9	18.2	19.2
Index %	-0.1	-0.2	4.7	-2.0	25.3	189.1	6.0	14.0	-17.1	23.3	5.5

Statistics

	Corr.	Beta	Alpha	Vol.	*Bench. Vol*	Track. Error	Sharpe Ratio	Info Ratio	Draw Down	*Bench. DD*
3 years	0.9	0.8	-8.4%	15.3%	*17.0%*	7.3%	-0.7	-1.1	-35.5%	*-29.8%*
Inception	0.8	0.5	2.0%	12.0%	*18.3%*	11.6%	0.4	-0.1	-46.5%	*-65.3%*

Fund commentary

The massive Republican victory in the United States has plunged Europe into uncertainty and created wide sector dispersion. France and micro-caps (€<1bn) were impacted and retreated sharply. Unfortunately, these two segments are over-represented within the fund. Earnings publications were rather muted, with disappointments in the healthcare sector: Guerbet missed expectations, notably due to its business in France which was hampered by changes to the distribution system for their products. However, the company should make up for this loss of revenue during Q4 2024. Equasens is still struggling to generate growth, notably within its division dedicated to pharmacies in France. However, the company hopes for a fresh positive momentum at the end of the year. Furthermore, the portfolio benefited from another public takeover bid on its investee companies: Nexus, which specialises in hospital software in Germany, with a 40% premium on the stock price.

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Fund Information

Inception date
31/07/2006

ISIN codes
Share I - FR0011707470
Share R - FR0011707488

Bloomberg tickers
Share I - SYCPMEI FP
Share R - SYCPMER FP

Benchmark
None

Comparison index
MSCI EMU Small Cap Index

Legal form
Mutual fund

Domiciliation
France

PEA eligibility
Yes

Investment period
5 yrs

Minimum investment
None

UCITS V
Yes

Valuation
Daily

Currency
EUR

Cut-Off
12pm CET Paris (BPSS)

Cash Settlement
D+2

Management fees
Share I - 1.20%
Share R - 2.40%

Performance fees
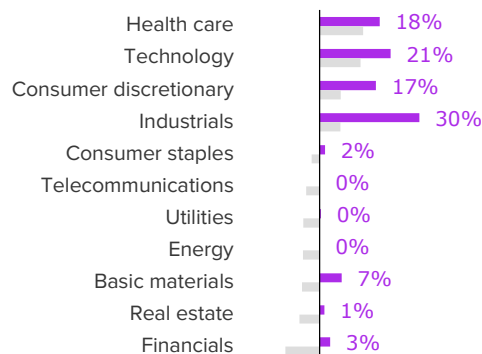15% > 7% Net Annu. perf. with HWM

Transaction fees
None

Portfolio

Equity exposure	98%
Overlap with benchmark	6%
Number of holdings	66
Weight of top 20 stocks	44%
Median market cap	1.1 €bn

Valuation

	Fund	Index
2024 P/E ratio	14.1x	10.2x
2024 EPS growth	8.2%	5.0%
2024 P/BV ratio	1.7x	1.2x
Return on Equity	12.3%	11.8%
2024 Dividend Yield	2.6%	4.2%

Sector exposure

Sector	Fund weight
Health care	18%
Technology	21%
Consumer discretionary	17%
Industrials	30%
Consumer staples	2%
Telecommunications	0%
Utilities	0%
Energy	0%
Basic materials	7%
Real estate	1%
Financials	3%

■ Fund weight   ■ Active weight*

*Fund weight - weight MSCI EMU Small Cap

Country breakdown

France 41%
Italy 18%
Others 20%
Finland 6%
Germany 16%

■ France ■ Germany ■ Italy ■ Finland ■ Others

Market cap breakdown

■ €3bn - €20bn (4%)
■ €1bn - €3bn (46%)
■ €150m - €1bn (49%)
■ Below €150m (1%)

49% / 46% / 4%

SPICE, for Society & Suppliers, People, Investors, Clients, Environment is our tool for assessing a company's performance on sustainability criteria. This tool incorporates the analysis of economic, governance, environmental, social, and societal risks and opportunities covering both the company's daily operations and its product and service offer.

The analysis process covers 90 criteria and leads to a rating per letter. These 5 ratings are weighted based on the company's most material impacts*.

	Fund	Index
SPICE	3.6/5	3.4/5
S score	3.4/5	3.2/5
P score	3.5/5	3.5/5
I score	3.7/5	3.5/5
C score	3.7/5	3.4/5
E score	3.4/5	3.2/5

Top 10

	Weight	SPICE rating	NEC	CS
Nexus ag	3.7%	3.6/5	+4%	33%
Lectra	2.6%	3.4/5	0%	11%
Esker	2.5%	3.7/5	+2%	39%
Technogym	2.5%	4.0/5	0%	21%
Coface	2.5%	3.3/5	-4%	42%
Cewe	2.4%	3.7/5	0%	0%
Elmos	2.2%	3.6/5	+3%	0%
Delta plus	2.1%	3.3/5	0%	75%
Evs broadcast	2.1%	3.5/5	0%	0%
Vaisala	2.1%	4.0/5	+4%	0%

Performance contributors

	Avg. weight	Contrib
Positive		
Nexus ag	3.7%	1.09%
El.en	1.5%	0.28%
Lectra	2.5%	0.23%
Negative		
Rovi	1.8%	-0.35%
Guerbet	1.9%	-0.34%
Steico	1.7%	-0.33%

Portfolio changes

Buy	**Reinforcement**	**Sell**	**Reduction**
Basif-fit nv	Intercos s.p.a	Salcef Group SpA	Atoss Software SE
	Elmos semiconductor	AIXTRON SE	Arverne group sa
	Lectra		Arverne Group SA

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Sustainability thematics
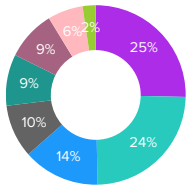
- **Digital and communication** — 25%
- **Health & Safety** — 24%
- **Energy transition** — 14%
- **Sustainable mgmt of resources** — 10%
- **Nutrition and well-being** — 9%
- **SPICE Leadership** — 9%
- **SPICE transformation** — 6%
- **Access and Inclusion** — 2%

ESG scores

	Fund	Index
ESG*	3.5/5	3.3/5
Environment	3.4/5	3.2/5
Social	3.4/5	3.4/5
Governance	3.4/5	3.4/5

Environmental analysis

Net Environmental Contribution (NEC) ❀❀

Degree of alignment of economic activities with the ecological transition, integrating biodiversity, climate and resources, on a standard scale from -100% for total misalignment to +100% for complete alignment, where 0% corresponds to the world economy average. The results are calculated by Sycomore AM or by the (nec-initiative.org) based on data for the years 2022 to 2024 according to NEC 1.0 or 1.1.
Coverage rate : fund 92% / index 78%

+5%
Fund

-100%   0%   +100%
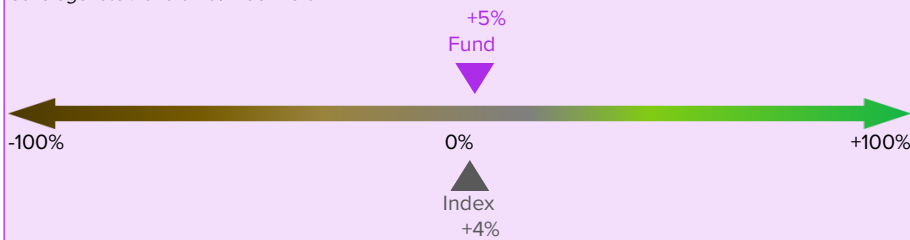
Index
+4%

European taxonomy

Share of EU taxonomy-eligible company revenues provided by MSCI.
Coverage rate : fund 90% / index 98%
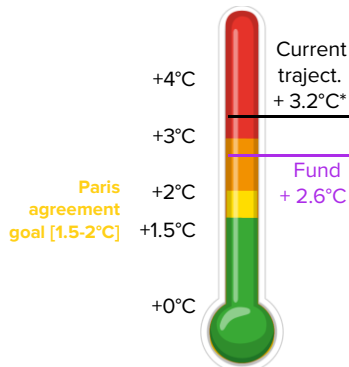
Fund — 30%
Index — 31%

Temperature rise - SB2A

Induced average temperature increase by 2100 compared to pre-industrial times, according to the Science-Based 2°C Alignment methodology.
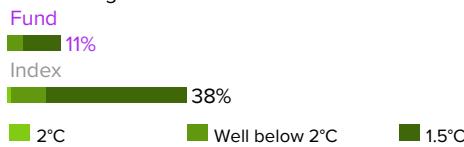*Coverage rate : fund 51%*

Current traject. + 3.2°C*

Paris agreement goal [1.5-2°C]

Fund + 2.6°C

IPCC Sixth Assessment Report «Climate Change 2022: Mitigation of Climate Change». https://www.ipcc.ch/assessment-report/ar6/

Climate alignment - SBTi

Share of companies that have validated their greenhouse gas reduction targets with the Science-Based Targets initiative.

Fund — 11%
Index — 38%

- 2°C
- Well below 2°C
- 1.5°C

Carbon footprint

Annual greenhouse gas emissions (GHG Protocol) from upstream scopes 1, 2 and 3 per thousand euros invested, as modelled by MSCI.***.
Coverage rate : fund 78% / index 97%

	Fund	Index
kg. eq. CO_2 /year/k€	534	1102

Fossil fuel exposure

Share of revenues from activities linked to fossil fuels from upstream to energy production, supplied by S&P Global.

Fund — 0%
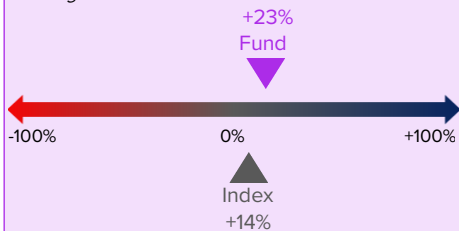Index — 1%

- Coal
- Oil
- Gas
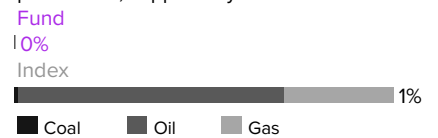
Societal and social analysis

Societal contribution❀❀

Contribution of the economic activity of companies to the resolution of major societal issues, on a scale from -100% to +100%.
Coverage rate : fund 97% / index 86%

+23%
Fund

-100%   0%   +100%

Index
+14%

The Good Jobs Rating - Quantity

Degree of contribution of companies to sustainable job creation - Focus on the Quantity dimension: direct, indirect and induced job creation over the last three years.
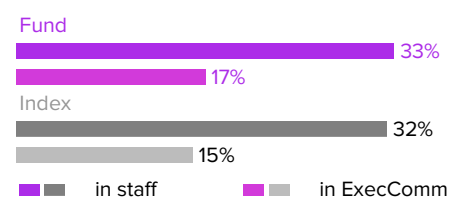*Coverage rate : fund 96% / index 90%*

Fund — 58/100
Index — 50/100

Gender equality ♀/♂

Percentage of women in total company headcounts and executive committees.
Staff cov. rate: fund 88% / index 85%
ExecComm cov. rate: fund 88% / index 90%

Fund — 33%
Fund — 17%
Index — 32%
Index — 15%

- in staff
- in ExecComm

Sources: portfolio companies, Sycomore AM, Bloomberg, Science Based Targets, Iceberg Data Lab, MSCI, Moody's, MSCI and S&P Global. Methodologies differ between issuers and between extra-financial data providers.*ESG-SPICE correspondence: E=E, S=(P+S+C)/3, G is a sub-part of I, which represents 40%.**The fund has committed to outperforming the benchmark on these two indicators. The other indicators are shown for illustrative purposes.***Footprint allocated prorata to enterprise value, cash included .

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Sustainable development goals exposure

GOOD HEALTH AND WELL-BEING (3)
39%
- 3.4 - 25% ■ 3.3/3.4/3.B - 9% ■ 3.9 - 5%

DECENT WORK AND ECONOMIC GROWTH (8)
32%
- 8.2 - 25% ■ 8.8 - 4% ■ 8.5 - 3% ■ 8.9 - 1%

SUSTAINABLE CITIES AND COMMUNITIES (11)
16%
- 11.6 - 5% ■ 11.1 - 5% ■ 11.2 - 4% ■ 11.3 - 3%

RESPONSIBLE CONSUMPTION AND PRODUCTION (12)
7%
- 12.5 - 5% ■ 12.8 - 1% ■ 12.2 - 1%

AFFORDABLE AND CLEAN ENERGY (7)
5%
- 7.2 - 3% ■ 7.3 - 2%

8%
- Others - 8%
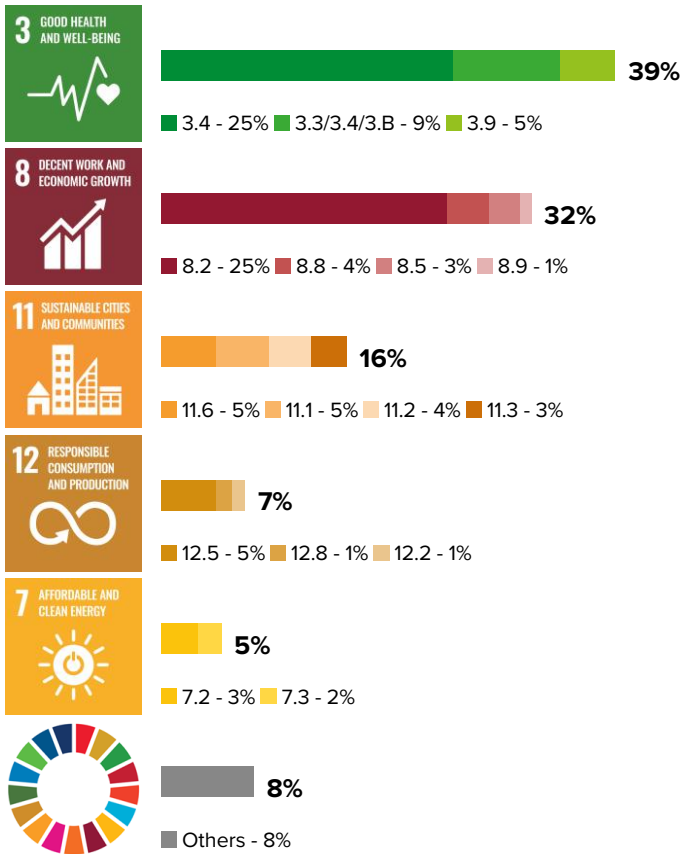
This chart represents the main exposures to the United Nations Sustainable Development Goals and their 169 targets. Exposure is defined as the opportunity, for each company, to contribute positively to reaching SDGs, providing their products and services. This exercise doesn't aim to measure the companies effective contribution to SDGs, which is computed through our societal contribution (CS) and net environnemental contribution (NEC) metrics.

For each invested company, activities are analysed in order to identify those which are exposed to SDGs. For a same activity, its number of targets can vary between 0 and 2. The company target exposure to one of its activities is weighted by the revenue share gained from this activity.

For more details, our annual SRI report is available in our ESG documentation.

No significant exposure : 18%

ESG follow-up, news and dialogue

Dialogue and engagement
No comment

ESG controversies
No comment

Votes

0 / 0 voted general assembly over the month.
Details on our votes are available here the day following the company's AGM Here.

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