



sycamore
am

sycamore
partners

NOVEMBER 2025

Share P

Isin code | FR0010738120

NAV | 1,502.6€

Asset | 219.7 M€

SFDR 8

Sustainable Investments

% AUM: $\geq 1\%$

% Companies*: $\geq 25\%$

*Excluding derivatives, cash & equivalent

Risk indicator



The risk indicator assumes you keep the product for 5 years.

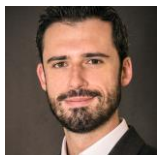
Warning : the actual risk can vary significantly if you cash in at an early stage and you may get back less.

The fund does not offer any guarantee of return or performance and presents a risk of capital loss

Investment Team



Pierre-Alexis DUMONT
Head of investments



Alexandre TAIEB
Fund Manager



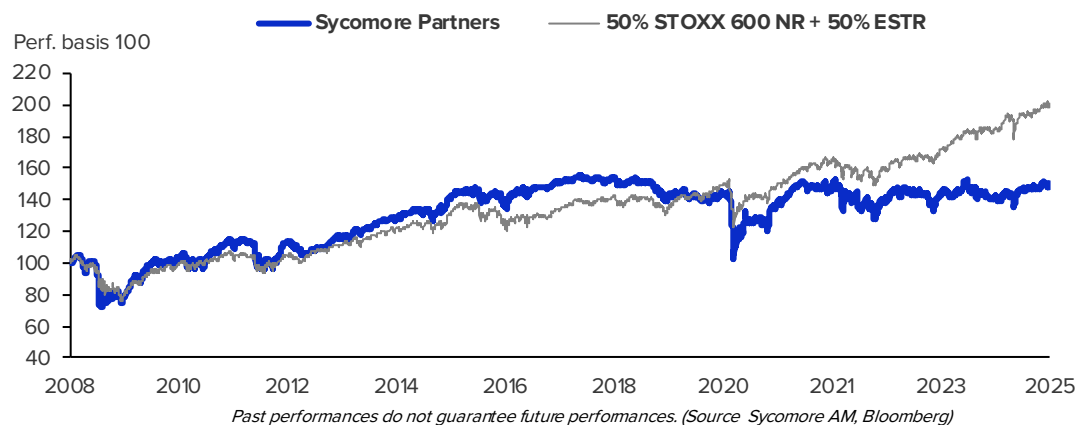
Anne-Claire IMPERIALE
Head of Sustainability

Investment strategy

A stock picking fund with exposure to equities ranging between 0 and 100%

Sycamore Partners is a concentrated stock picking fund whose exposure to equities may range between 0 and 100%. The fund aims to achieve superior returns over a minimum investment horizon of five years by applying a thorough stock selection process based on the fundamental, in-depth analysis of European and international stocks, incorporating strict ESG criteria. In addition, the fund's exposure to stock markets is managed according to an opportunistic and discretionary approach. The fund seeks to exclude companies displaying significant ESG risks and focuses on those driven by sustainability considerations and that appear clearly committed to shifting towards more sustainable economic models.

Performance as of 28.11.2025



	Nov	2025	1 year	3 yrs	5 yrs	Inc. Annu.	2024	2023	2022	2021
Fund %	0.0	7.7	6.4	7.9	11.7	50.3	2.3	-4.4	5.2	-7.0
Index %	0.6	9.3	9.2	25.4	36.9	100.9	4.0	6.4	9.5	-5.1

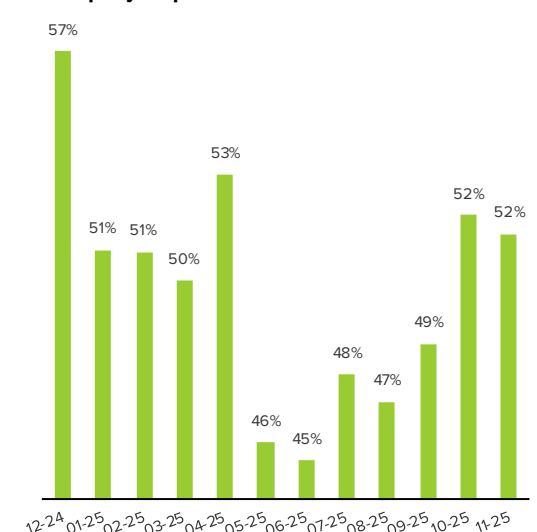
Statistics

	Corr.	Beta	Alpha	Vol.	Bench. Vol	Track. Error	Sharpe Ratio	Info Ratio	Draw Down	Bench. DD
5 years	0.8	1.0	-3.8%	8.3%	6.9%	4.9%	0.1	-0.9	-17.7%	-10.8%
Inception	0.6	0.8	-0.4%	11.7%	9.2%	9.4%	0.1	-0.2	-34.1%	-28.3%

Fund commentary

Markets remained on a mixed course in November, torn between rate cut expectations and concerns about the profitability of AI capex. The deal to end the shutdown in the US briefly supported investor sentiment. Nvidia's earnings, though robust, were met with mixed feelings owing to profit taking and fears of excessive valuations and failed to act as a springboard. The portfolio suffered from its diversification into US technology. Stock selection also detracted, owing to profit taking on Bureau Veritas, Prysmian and Eaton Corp in the industrial sector. We have maintained a balanced allocation to equities of roughly 50%, which allows us to remain exposed to a constructive environment buoyed by the AI super-cycle, monetary easing and a gradual recovery of growth while also managing higher volatility and poor visibility. We continued to broaden our diversification into the AI theme across the entire value chain via Nokia, Coherent and Nextera. We also strengthened our exposure to consumer spending through EssilorLuxottica and LVMH. We trimmed our investments in industrials (Siemens and Relx) and healthcare (Novartis).

Net equity exposure





Fund Information

Inception date

31/03/2008

ISIN codes

Share I - FR0010601898
Share IB - FR0012365013
Share P - FR0010738120
Share R - FR0010601906

Bloomberg tickers

Share I - SYCPRTI FP
Share IB - SYCPRTB FP
Share P - SYCPARP FP
Share R - SYCPATR FP

Benchmark

50% STOXX 600 NR + 50%
ESTR

Legal form

Mutual fund

Domiciliation

France

PEA eligibility

Yes

Investment period

5 yrs

Minimum investment

None

UCITS V

Yes

Valuation

Daily

Currency

EUR

Cut-Off

12pm CET Paris (BPSS)

Cash Settlement

D+2

Admin and management fees

Share I - 0.27%
Share IB - 0.54%
Share P - 1.50%
Share R - 1.08%

Performance fees

15% > Benchmark with HWM

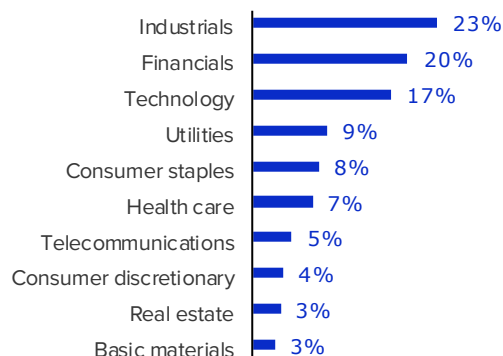
Transaction fees

None

Portfolio

Equity exposure	52%
Number of holdings	35
Median market cap	42.1 €bn

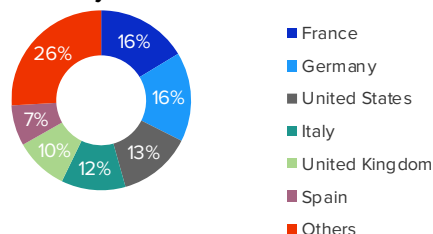
Sector exposure



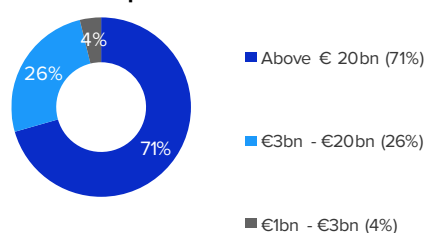
Valuation

	Fund	Index
2025 P/E ratio	19.6x	15.7x
2025 EPS growth	9.7%	5.8%
Ratio P/BV 2025	2.4x	2.1x
Return on Equity	12.2%	13.6%
2025 Dividend Yield	1.4%	3.1%

Country breakdown



Market cap breakdown



SPICE*, for Society & Suppliers, People, Investors, Clients, Environment is our tool for assessing a company's performance on sustainability criteria. This tool incorporates the analysis of economic, governance, environmental, social, and societal risks and opportunities covering both the company's daily operations and its product and service offer.

The analysis process covers 90 criteria and leads to a rating per letter. These 5 ratings are weighted based on the company's most material impacts.

	Fund	Index
SPICE	3.6/5	3.4/5
S score	3.4/5	3.2/5
P score	3.7/5	3.6/5
I score	3.8/5	3.6/5
C score	3.6/5	3.3/5
E score	3.4/5	3.2/5

Top 10

	Weight	SPICE rating
Bureau Veritas	3.3%	3.9/5
Bankinter	2.5%	3.4/5
Assa Abloy	2.5%	3.4/5
Jpmorgan	2.4%	3.2/5
Asml	2.3%	4.3/5
Danone	2.3%	3.7/5
Infineon	2.2%	3.9/5
Unilever	2.1%	3.5/5
Astrazeneca	2.1%	3.8/5
Lvmh	2.0%	3.4/5

Performance contributors

	Avg. weight	Contrib
Positive		
Bilfinger	1.9%	0.17%
Bankinter	2.6%	0.14%
Coherent	0.4%	0.13%
Negative		
Nvidia	1.5%	-0.21%
Relx	0.8%	-0.13%
Bureau Veritas	3.5%	-0.12%

Portfolio changes

Buy

Lvmh
Telecom Italia
Nokia

Reinforcement

Astrazeneca

Sell

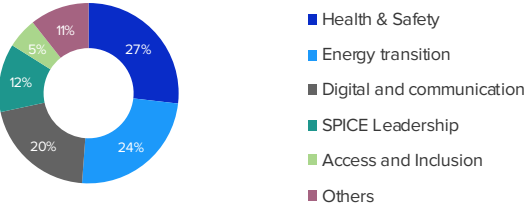
Novartis
Relx
Mongoddb

Reduction

Assa Abloy
Prysmian
Asml



Sustainability thematics



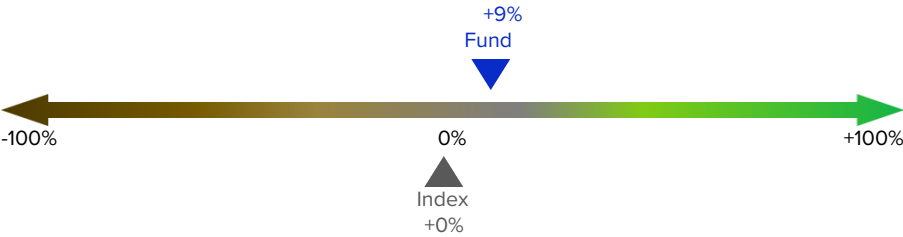
ESG scores

	Fund	Index
ESG*	3.5/5	3.3/5
Environment	3.4/5	3.2/5
Social	3.6/5	3.6/5
Governance	3.6/5	3.6/5

Environmental analysis

Net Environmental Contribution (NEC)

Degree of alignment of economic activities with the ecological transition, integrating biodiversity, climate and resources, on a standard scale from -100% for total misalignment to +100% for complete alignment, where 0% corresponds to the world economy average. The results are calculated by Sycomore AM or by the [\(nec-initiative.org\)](#) based on data for the years 2022 to 2024 according to NEC 1.0 or 1.1.
Coverage rate : fund 99% / index 96%



European taxonomy

Share of EU taxonomy-aligned company revenues provided by MSCI.
Coverage rate : fund 100% / index 99%

Category	Value
Fund	6%
Index	5%

Fossil fuel exposure

Part des revenus des activités liées aux énergies fossiles de l'amont jusqu'à la production d'énergie fournie par S&P Global.
Coverage rate : fund 100% / index 98%

Category	Value
Fund	0%
Index	3%

■ Coal ■ Oil ■ Gas

Carbon intensity of sales

Weighted average of annual greenhouse gas emissions (GHG Protocol) from scopes 1, 2, 3 upstream and downstream as modelled by MSCI per annual sales in k€.
Coverage rate : fund 100% / index 98%

Category	Value
Fund	611
Index	1012

kg. eq. CO₂ / k€

Societal and social analysis

Societal contribution

Contribution of the economic activity of companies to the resolution of major societal issues, on a scale from -100% to +100%.
Coverage rate : fund 100% / index 95%

Value	Label
+28%	Fund
+22%	Index

Staff growth

Cumulated growth in company headcounts over the past three financial years (data unadjusted in the event of acquisitions, excluding transformational deals).
Coverage rate : fund 100% / index 98%

Category	Value
Fund	20%
Index	13%

Gender equality ♀/ ♂

Percentage of women in total company headcounts and executive committees.
Staff cov. rate: fund 100% / index 99%
ExecComm cov. rate: fund 100% / index 99%

Category	Value
Fund	37%
Index	25%
Index	40%
Index	28%

■ in staff ■ in ExecComm

Sources: portfolio companies, Sycomore AM, Bloomberg, Science Based Target, Moody's and MSCI. Methodologies differ between issuers and between extra-financial data providers.*ESG-SPICE correspondence: E=E, S=(P+S+C)/3, G is a sub-part of I, which represents 40%. All indicators mentioned are calculated on the invested portfolio (excluding cash, derivatives, and mutual funds).



ESG follow-up, news and dialogue

Dialogue and engagement

No comment

ESG controversies

No comment

Votes

1 / 1 voted general assembly over the month.

Details on our votes are available here the day following the company's AGM [Here](#).

Additional disclaimers: although the fund's performances are partly driven by the ESG indicators of portfolio holdings, these are not the sole determining factor. Marketing communication. This information has not been prepared in accordance with legal requirements designed to promote the independence of investment research. Sycomore AM is not banned from trading on these securities prior to the dissemination of this information. Before investing, please read the fund's KID available on our website: www.sycomore-am.com.